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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 10-K**

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(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended June 30, 2013

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_ to \_\_\_\_ .

Commission File No.: 001-34839

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**Electromed, Inc.**

(Exact name of Registrant as specified in its charter)

**Minnesota**  
(State or other jurisdiction of  
incorporation or organization)

**41-1732920**  
(IRS Employer  
Identification No.)

**500 Sixth Avenue NW, New Prague, MN 56071**  
(Address of principal executive offices)

**(952) 758-9299**  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

**Common Stock \$0.01 par value**  
(Title of each class)

**NYSE MKT**  
(Name of each exchange on which registered)

Securities registered pursuant to Section 12(g) of the Exchange Act: **None**

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Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer   
Non-accelerated filer  (Do not check if smaller reporting company)

Accelerated filer   
Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

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The aggregate market value of the Common Stock held by non-affiliates of the Registrant as of December 31, 2012 was approximately \$7,673,000 based upon the closing price of the Registrant's Common Stock on such date.

There were 8,114,252 shares of the registrant's common stock outstanding as of August 31, 2012.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Definitive Proxy Statement for the registrant's Fiscal 2014 Annual Meeting of Shareholders, to be filed within 120 days of June 30, 2013, are incorporated by reference into Part III of this Form 10-K.

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## INFORMATION REGARDING FORWARD LOOKING STATEMENTS

Some of the statements in this report may contain forward-looking statements that reflect our current view on future events, future business, industry and other conditions, our future performance, and our plans and expectations for future operations and actions. In some cases, you can identify forward-looking statements by the following words: “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “ongoing,” “plan,” “potential,” “predict,” “project,” “should,” “will,” “would,” or the negative of these terms or other comparable terminology, although not all forward-looking statements contain these words. Our forward-looking statements in this report relate to the following: our business strategy, including our intended level of investment in research and development and marketing activities; our expectations with respect to earnings, gross margins and sales growth, industry relationships, marketing strategies and international sales; our business strengths and competitive advantages; our expectation that our products will continue to qualify for reimbursement and payment under government and private insurance programs; the expected impact of applicable regulations on our business; our expectations and beliefs with respect to our employees and our relationships with them; our belief that our current facilities are adequate to support our growth plans; our expectations with respect to ongoing compliance with the terms of our credit facility; our expectations regarding the ongoing availability of credit and our ability to renew our line of credit; and our anticipated revenues, expenses and capital requirements. Many of these forward-looking statements are located in this report under “Item 1. BUSINESS,” “Item 2. PROPERTIES” and “Item 7. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS,” but they may appear in other sections as well. These statements involve known and unknown risks, uncertainties and other factors that may cause our results or our industry’s actual results, levels of activity, performance or achievements to be materially different from the information expressed or implied by these forward-looking statements. Forward-looking statements are only predictions and are not guarantees of performance. These statements are based on our management’s beliefs and assumptions, which in turn are based on currently available information.

You should read this report thoroughly with the understanding that our actual results may differ materially from those set forth in the forward-looking statements for many reasons, including events beyond our control and assumptions that prove to be inaccurate or unfounded. We cannot provide any assurance with respect to our future performance or results. Our actual results or actions could and likely will differ materially from those anticipated in the forward-looking statements for many reasons, including the reasons described in this report. These factors include, but are not limited to:

- the competitive nature of our market;
- the risks associated with expansion into international markets;
- changes to Medicare, Medicaid, or private insurance reimbursement policies;
- changes to health care laws;
- changes affecting the medical device industry;
- our need to maintain regulatory compliance and to gain future regulatory approvals and clearances;
- our ability to protect and expand our intellectual property portfolio;
- our ability to renew our line of credit or obtain additional credit as necessary; and
- general economic and business conditions.

## PART I

### Item 1. Business.

#### Overview

Electromed, Inc. (“we,” “us,” “Electromed” or the “Company”) designs, manufactures, markets and sells innovative products that provide airway clearance therapy, including the SmartVest® Airway Clearance System (“SmartVest System”) and related products, to patients with compromised pulmonary function with a commitment to excellence and compassionate service. Electromed was the first leading High Frequency Chest Wall Oscillation (“HFCWO”) Company to release a washable garment and portable generator to patients. Our goal has always been to make HFCWO treatments as effective, convenient, and comfortable as possible, so our patients will adhere to their prescribed treatment schedule. Electromed was incorporated in Minnesota in 1992 and in August 2010, we completed an initial public offering and our common stock is traded on the NYSE MKT under the ticker symbol “ELMD.”

Electromed’s Core Purpose: Making life’s important moments possible – one breath at a time.™

The SmartVest System generates HFCWO, also known as High Frequency Chest Compression, a technique for airway clearance therapy. HFCWO facilitates airway clearance by loosening and mobilizing respiratory secretions in a patient’s lungs. A vest is worn over the torso that repeatedly compresses and releases the chest at frequencies from 5 to 20 cycles per second. Each compression (or oscillation) produces pulsations within the lungs that shear secretions from the surfaces of the airways and propels them toward the mouth where they can be removed by normal coughing. Unlike traditional chest physical therapy, which must be performed on the patient while he or she is placed in a series of often uncomfortable positions, HFCWO can be performed with the patient sitting upright.

Studies show that HFCWO therapy is as effective an airway clearance method for patients who have cystic fibrosis or other forms of compromised pulmonary function as traditional chest physical therapy administered by a respiratory therapist. However, HFCWO can be self-administered, relieving a caregiver of participation in the therapy, and eliminating the attendant cost of an in-home care provider. We believe that HFCWO treatments are cost-effective primarily because they reduce a patient’s risk of respiratory infections and other secondary complications that are associated with impaired mucus transport. Secondary complications, such as pneumonia, may be serious or life-threatening and often result in costly hospital visits. In addition, the SmartVest System is extremely comfortable, which promotes patient compliance, leading to improved airway clearance and enhanced respiratory function.

The SmartVest System is a portable, programmable, and multi-positional airway clearance machine that generates HFCWO and has been cleared by the Food and Drug Administration (“FDA”) to promote airway clearance and improve bronchial drainage. Consequently, it may be prescribed to patients suffering from diseases such as cystic fibrosis, bronchiectasis, muscular dystrophy, post-surgical airway complications and a variety of other diseases and conditions associated with impaired lung and airway capacity. By clearing airways, patients are able to rid their lungs of retained secretions and are therefore less likely to develop lung infection.

The SmartVest System features a programmable electro-mechanical air pulse generator and therapy garment, which together provide safe, comfortable, and effective airway clearance therapy. We believe that the lightweight, portable design allows patients greater freedom to travel and enjoy activities of daily living, resulting in enhanced quality of life. A broad range of vest and wrap sizes for children and adults allow for tailored fit and function. User-friendly controls allow children to administer their own daily therapy under minimal adult supervision.

In order to maintain and expand our position in the market for airway clearance therapy products, we have assembled an experienced team of employees with expertise in health care, product development, manufacturing, marketing, sales, and financial management. For example, more than 20% of our employees are respiratory therapists. In addition, we engage more than 300 respiratory therapists and health professionals on a non-exclusive independent contractor basis to educate and train customers on the SmartVest System,

## Our Products

Our products are primarily used in the home health care market. We also sell our products for use in hospitals, which we refer to as “institutional sales.” Accordingly, our points of contact are home health care, hospitals, clinics, and pulmonary rehabilitation centers, both domestically and internationally. The SmartVest System must be prescribed by a physician and, depending on the circumstances of the patient, the cost is generally reimbursable by Medicare, Medicaid, private insurance, or a combination of the three. We have received clearance from the FDA to market our products in the United States, and the products are also registered in certain countries overseas.

### *The SmartVest System*

The SmartVest System consists of a therapy garment, a programmable electro-mechanical air pulse generator for creating and controlling force pulses, and a patented single hose which delivers the air pulses from the generator to the inflatable vest. The SmartVest System is a portable airway clearance therapy system that gives the patient direct control over the most difficult and time-consuming aspects of respiratory therapy, and provides caregivers an easier and more reproducible means of administering therapy to disabled or bedridden patients. Our system allows the patient to be relatively mobile while therapy is being given, unlike manual chest physical therapy in which the patient must remain in a fixed position.

The SmartVest therapy garment offers the following features:

- **Design:** We have pioneered vest and wrap garment designs that provide consistent and controlled pulse pressure that is distributed throughout the vest and treats the entire front and back of the chest cavity. The SmartVest garments are low profile, featuring a soft, breathable fabric. All of our products offer 360-degree coverage. Our SmartVest garment uses a patented open system with active inflate-active deflate design, which can prevent lags in pulse pressure accommodation as compared to a closed-loop system, in which electronic signal generators must continuously send changes in air fill instruction to the air pump. We believe patient comfort is improved as a result of our open system design.
- **Size and Ease of Use:** The SmartVest garment is available in eight sizes to accommodate children and adults. The simple design of the overlap closure system creates a broad size adjustment range to insure a properly tailored fit. It also makes the SmartVest garments easier to clean and disinfect than some competitors’ products, which often use straps and buckles. The patented design includes a removable bladder, permitting the garment to be easily washed and dried. This feature also helps improve infection control efforts.
- **Material:** An attractive washable acrylic shell with quick fit Velcro®-like closures comes in an array of colors and provides an appealing non-clinical look and feel, which we believe enhances self-esteem and patient compliance.

The SmartVest System’s electronic air pulse generator features the following important aspects:

- **Portable Design:** The air pulse generator for the SmartVest System is streamlined and fits into a roller bag for easy transport. Our product’s garment and hose are carried in a small companion bag. The unit is relatively lightweight and can be readily carried or rolled by an individual.
- **Patented Single-Hose Design:** When the SmartVest System is in use, a single hose delivers the pulsation to the SmartVest garment, which we believe provides therapy in a more comfortable and unobtrusive manner than a two-hose system. In addition to facilitating patient comfort, the single-hose system provides effective treatment by simplifying delivery of the air pulse energy to the lungs. The pulse is delivered evenly from the base of the SmartVest therapy garment, extending the force pulses upward and inward in strong but smooth cycles surrounding the chest, which delivers simultaneous treatment to all lobes of the lungs.

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- **Programmable Air Pulse Generator:** The SmartVest System uses an air pulse generator with an internal programmable memory feature to manage air pulse frequency, air pulse pressure and time of treatment. Air pulse frequency, air pulse pressure settings and treatment time are prescribed by the patient's physician. The air pulse frequency can be adjusted from 5 to 20 cycles per second depending on the prescribed setting. The air pulse pressure can be adjusted from 0 to 100% of a maximal pressure range in the same manner. The ranges can be preset with programmable controls, in order to assure patient safety and adherence to specific treatment prescription regimen. We believe this feature adds convenience and enhances patient compliance with treatment protocol choices.
- **Power Supply:** The SmartVest System also includes a power supply suitable for use in international markets, such that voltage and amperage are accommodated automatically.

### ***Other Products***

We market the Single Patient Use ("SPU") SmartVest® and SmartVest Wrap® to health care providers, particularly those working in intensive care units. Hospitals issue the SPU SmartVest or SmartVest Wrap to an individual patient for the duration of his or her stay. Both products facilitate continuity of care because they introduce the patient to our product line and may encourage use of the SmartVest System for home care, which can be provided to patients with a chronic condition upon discharge. Both products provide full coverage pulsation. The SPU SmartVest is a full-sized vest that is often used for patients undergoing institutional treatment who are already accustomed to using a SmartVest System.

The SmartVest Wrap is lightweight, convenient, and well-suited for patients recovering from surgery and short-term illnesses. We believe that the design of the SmartVest Wrap makes it easy for the health care professional to operate because it does not need to go over the patient's shoulders, minimizing the need to move post-surgical patients and avoiding interference with other devices the patient may be using. In addition, the SmartVest wrap is reversible, which allows the air pulse generator to be aligned on either side of a hospital bed.

### **Our Markets**

We market our HFCWO products to a broad patient population.

The SmartVest System is currently prescribed to patients who suffer from cystic fibrosis ("CF"), bronchiectasis, neuromuscular disorders such as cerebral palsy, muscular dystrophies, and ALS, the combination of emphysema and chronic bronchitis commonly known as chronic obstructive pulmonary disease (COPD), and patients with post-surgical complications or who are ventilator dependent or have other conditions involving excess secretion and impaired mucus transport. The essential requirements that make a patient a candidate for airway clearance therapy are compromised respiratory function with a need to:

- maintain and/or improve pulmonary status;
- mobilize secretions several times per day; and
- carry out activities of daily living.

The patient populations for the following diseases are listed below. Not all individuals with these conditions suffer from compromised pulmonary function.

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- Cystic Fibrosis: Approximately 30,000 diagnosed in the US. 70,000 worldwide. ([www.cff.org](http://www.cff.org))
- Bronchiectasis: Approximately 110,000 diagnosed in the US. Worldwide population is unknown (O'Donnell, AE. Bronchiectasis. Chest 2008).
- COPD: Approximately 16 million people in the US are currently diagnosed with COPD. It is estimated that there may be as many as an additional 14 million or more in the US still undiagnosed or in the beginning stages. ([www.copd-international.com](http://www.copd-international.com) and [www.healthcommunities.com](http://www.healthcommunities.com))
- Cerebral Palsy: Approximately 764,000 children and adults diagnosed in the US. ([www.cerebralpalsy.org](http://www.cerebralpalsy.org))
- Amyotrophic lateral sclerosis (ALS): Approximately 30,000 diagnosed in the US. Worldwide is estimated to be between 280,000 and 420,000. ([www.alsa.org](http://www.alsa.org) and Binetti, Giuliano. *Amyotrophic Lateral Sclerosis (ALS). Neuro-Degenerative Diseases*. Alzheimer Europe, 14 June 2012.)
- Duchenne and Becker Muscular Dystrophy (DMD and BMD): 500-600 male newborns are diagnosed with muscular dystrophy each year in the US, Duchenne and Becker types. Worldwide is 1 in 3,500 – 6,000 male births with DMD. Worldwide is 1 in 18,500 male births with BMD. (*Prevalence and Incidence of Muscular Dystrophy*. RightDiagnosis.com. Healthgrades, n.d. Web. 20 June 2013 and [CDC.org](http://CDC.org))

The SmartVest System is designed to meet the individual patient's needs by providing HFCWO therapy that is effective, efficient, easy to administer, and can be performed independently. Electromed's established marketing and product support services provide education, training, and follow-up with the patient population to insure the product is integrated into their daily treatment regimen. We believe advantages of the SmartVest System to the independent patient include:

- improved quality of life;
- independence from a dedicated caregiver;
- consistent treatments at home;
- improved comfort during therapy;
- portability; and
- eligibility for reimbursement by private insurance, by federal or state government programs or combinations of the foregoing.

## **Marketing, Sales and Distribution**

We derive the majority of our revenue from domestic home care sales. During our 2013 fiscal year, we experienced a decrease in home care revenue primarily due to downward pressure on reimbursement as well as the length of time for reimbursement. One of our largest domestic third party payers decentralized its contracting process requiring additional time to contract with individual affiliates. Additionally, turnover in the sales force increased our percentage of Clinical Area Managers ("CAMs") with lower tenure which can negatively affect sales volumes in specific regions. Throughout the year, we worked to enhance our domestic sales team and improve our reimbursement processes. We expect to achieve future sales and earnings growth through aggressive sales and marketing, bringing more value to our customers, and reviewing opportunities to expand our product line.

We generate sales leads through multiple channels which include participation in medical conferences, direct mailings to pulmonology clinics and medical centers, participating with patient organizations such as Cystic Fibrosis Foundation, maintaining industry contacts in order to increase the visibility of our products and acceptance by physicians and health care professionals, as well as patients through word of mouth and traffic to our website. In addition, we place advertisements in leading medical magazines and journals in the U.S. and Europe.

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During the past year the marketing function moved from using an external contractor to being internally managed. We refocused our marketing strategy on launching a rebranding effort which included a new SmartVest logo, updated marketing collateral with greater emphasis on our product's features and benefits and a new website.

### ***Domestic Marketing***

In the United States, Electromed sells its products through a network of direct sales representatives. Each representative, or CAM, is responsible for introducing our products, principally the SmartVest System, to clinics and hospitals within a specific geographical area, and providing continued support to customers. As of June 30, 2013, we had 26 total sales representatives, including three regional sales managers and 23 CAMs. Collectively, our sales force covers the entire United States, which we have divided into West, Midwest, and East regions. Each CAM is assigned to a territory within one of the three regions. We have also developed a network of more than 300 respiratory therapists and health care professionals to assist with training patients across the U.S. on a non-exclusive independent contractor basis. We believe that the professional knowledge of the CAMs and trainers demonstrates our commitment to customer satisfaction and facilitates sales.

Because sale of the SmartVest System is by physician's prescription only, we market to health care professionals, such as doctors, nurses, respiratory therapists, case managers, and clinic coordinators. However, with respect to both our in-home and institutional products, the health care professionals' decisions may be based on preferences expressed by patients. Therefore, we believe that it is also important to market our products to patients and caregivers. In addition, because the availability of reimbursement is an important consideration for health care professionals and patients, we must also demonstrate the effectiveness of our product to public and private insurance providers. The availability of reimbursement exists primarily due to an established Healthcare Common Procedure Coding System code ("HCPC code") for HFCWO. A HCPC code is assigned to services and products by the Centers for Medicare and Medicaid Services. Because our product has a HCPC code assigned, a claim can be billed for reimbursement using that code.

We also market and sell to hospitals for inpatient care using our direct sales representatives. We market to health care professionals, such as doctors, nurses, respiratory therapists, and case managers. Sales occur through capital equipment purchases and installment agreements for the device and institutions purchase Single-Patient Use garments as needed. Additionally, usage agreements are available whereby hospitals contract for a pre-determined quantity of Single-Patient Use garments over a five or three year period.

Ridding a hospital patient's lungs of retained secretions is critical to rapid and long-term recovery. That's especially true when the patient is in a post-surgical or intensive care unit, or was admitted for respiratory infection brought on by compromised airway clearance. Today, hospitalists and directors of respiratory care increasingly value HFCWO as their therapy of choice for treating compromised airway clearance in acute care settings. When patients with chronically impaired airway clearance are safe for discharge, there's an easy transition to the SmartVest System for home care treatment.

### ***International Marketing***

In fiscal 2013, our international sales comprised approximately 5.2% of net revenue. Internationally, Electromed sells through independent distributors specializing in respiratory products. Through June 30, 2013, each distributor operated in an exclusive territory. Our principal distributors are located in the Arab States of the Persian Gulf, Europe, and Japan. Units are sold at a fixed contract price with payments being made directly from the distributor, rather than being tied to reimbursement rates of a patient's insurance provider as is the case for domestic sales. We continue to identify distributors in targeted markets in South/Central America and European markets for the SmartVest System. In January 2013, we hired a new international sales manager, which has facilitated exploring additional international opportunities.

## Competition

HFCWO was first developed for CF patients at the University of Minnesota. The purpose of HFCWO is to provide more effective mucus clearance in a form that could be performed independently of a caregiver. The original technology was licensed to American Biosystems, Inc. (now Advanced Respiratory, Inc. ("ARI"), part of Hill-Rom Holdings, Inc.) which, until the introduction of our original MedPulse Respiratory Vest System<sup>®</sup> in 2000, was the only manufacturer of this technology. All of ARI's products use a two-hose, closed-loop system, in contrast to the single-hose, active inflate-active deflate system that the SmartVest System uses, which we believe provides greater ease of use and patient comfort. In 2005, Respiratory Technologies, Inc., a privately held company doing business as RespirTech, received FDA clearance to market their inCourage<sup>®</sup> system (the "inCourage System"), which includes a HFCWO vest. Like the SmartVest System, ARI's The Vest<sup>®</sup> and RespirTech's inCourage System are cleared for market by the FDA. Most recently, an HFCWO system known as the Respin 11 (the "Respin 11") by RespInnovation SAS was cleared to market by the FDA in 2013. From a clinical performance perspective and most importantly an FDA perspective, all HFCWO products have demonstrated a common standard of "substantial equivalence." As a result, product features and benefits, size, weight of the generator, reputation for patient services, and sales effectiveness of field personnel have become key attributes.

Alternative products for administering pulmonary therapy include:

- Positive Expiratory Pressure (PEP) mask (e.g., Pari PEP<sup>™</sup> S);
- Oscillatory PEP (e.g. The Flutter<sup>®</sup>, The Acapella<sup>®</sup>, The Quake<sup>®</sup>);
- Intrapulmonary Percussive Ventilation Device (e.g., HC Impulsator<sup>®</sup>, The MetaNeb<sup>®</sup>, CoughAssist<sup>™</sup>);
- Traditional Chest Physical Therapy (CPT); and
- Breathing Techniques (Incentive Spirometry Device).

Physicians may prescribe some or all of these devices and techniques, depending upon each patient's health status, severity of disease, compliance, or personal preference. We believe our primary competitive advantage over alternative treatments is patient comfort, ease of use, and the effectiveness of HFCWO treatment as compared to CPT and other alternative treatments. Because HFCWO is not "technique dependent," as compared to most other pulmonary therapy products, therapy begins automatically once power is provided and remains consistent and controlled for the duration of the session. Reimbursement for the diverse patient populations for each of these pulmonary therapies varies greatly because a patient's medical care costs are typically addressed by a combination of private insurance and government benefit schedules, as well as state health care policies and programs.

## Research and Development

As of June 30, 2013, our research and development staff consisted of two full-time engineers and several consultants. We periodically engage consultants and contract engineering employees to supplement our development initiatives. Our team has a demonstrated record of developing new products which receive the appropriate product approvals and regulatory clearances, with our products having been approved or cleared in many countries including the U.S., Canada, Japan, Taiwan, UAE, Mexico and the member countries of the European Union.

During the fiscal years ended June 30, 2013 and 2012, we incurred research and development expenses of approximately \$603,000 and \$921,000, respectively. As a result of our expected investments in enhancing the SmartVest System, we intend to spend up to 5% of net revenue on research and development activities for the foreseeable future.

## **Intellectual Property**

As of June 30, 2013, we held 23 issued U.S. patents and 27 foreign patents covering the SmartVest System and its underlying technology, and had 21 pending U.S. and foreign patent applications. These patents and patent applications offer coverage in the field of air pressure pulse delivery to a human in support of airway clearance. Our first U.S. patent expires in 2013 and our first Canadian patent in 2016.

We generally pursue patent protection for patentable subject matter in our proprietary devices in foreign countries in which we have identified as key markets for our products. These markets include the European Union, Canada, Japan, and other countries.

We have also received the following U.S. trademark and service mark registrations: MEDPULSE, MEDPULSE RESPIRATORY VEST SYSTEM, SMARTVEST, SMARTVEST WRAP, SMARTWRAP, FACT, SOFT START, TRIMLINE, and CREATING SUPERIOR CARE THROUGH INNOVATION.

## **Manufacturing**

Our headquarters in New Prague, Minnesota includes a dedicated manufacturing and engineering facility of more than 10,000 square feet and we are certified on an annual basis to be compliant with ISO 13485 and ISO 9001 quality system standards. Our site has been regularly audited by the FDA, in accordance with FDA practices, and we maintain our operations in a manner consistent with FDA requirements for a medical device manufacturer. All employees are responsible for maintaining specific manufacturing and quality standards, which are monitored by our quality assurance department. Our manufacturing processes emphasize simplicity, cost-effectiveness, and a capacity to realize increases in production volume with escalation in demand.

Our staff is responsible for manufacturing each SmartVest System. While components are outsourced to meet our detailed specifications, each SmartVest System is assembled, tested, and approved for final shipment at our manufacturing site in New Prague, Minnesota, consistent with FDA, Underwriters Laboratory ("UL"), and ISO standards. While all third-party vendors present some degree of risk, many of our vendors are located within 100 miles of our headquarters, which enables us to closely monitor the supply chain. We maintain an adequate supply of all of our critical components to meet demand.

## **Seasonality**

Our business is not materially affected by seasonality.

## **Product Warranties**

We provide a warranty on the SmartVest System that covers the cost of replacement parts and labor, or a new SmartVest System in the event we determine a full replacement is necessary. For home care SmartVest Systems initially purchased and currently located in the United States we provide a lifetime warranty to the individual patient for whom the system is prescribed. For home care SmartVest Systems initially purchased prior to June 30, 2013 and currently located in Canada we provide a lifetime warranty to the individual patient for whom the system is prescribed. For home care SmartVest Systems purchased after June 30, 2013, in Canada we will provide a three-year warranty. For products sold to patients in Greece, we provide a five-year warranty if purchased prior to June 30, 2013, and a three-year warranty if purchased after June 30, 2013. For sales to institutions within the United States, and for all other sales to individuals and institutions made outside of the United States, we provide a three-year warranty.

### **Third-Party Reimbursement**

In the U.S., individuals who use the SmartVest System will generally rely on third-party payers, including private payers and governmental payers such as Medicare and Medicaid, to cover and reimburse all or part of the cost of using the SmartVest System. Reimbursement for HFCWO therapy and the SmartVest System varies among public and private insurance providers.

Most patients are able to qualify for reimbursement and payment from Medicare, Medicaid, private insurance or combinations of the foregoing. We expect that subsequent generations of HFCWO products will also qualify for reimbursement under Medicare Plan B and most major health plans. However, some third-party payers must also approve coverage for new or innovative devices or therapies before they will reimburse health care providers who use the medical devices or therapies. In addition, we face the risk that new or modified products could have a lower reimbursement rate, or that the levels of reimbursement currently available for our existing products could decrease, which would hamper our ability to market and sell that product. Consequently, our sales will continue to depend in part on the availability of coverage and reimbursement from third-party payers, even though our devices may have been cleared for commercial distribution by the FDA. The manner in which reimbursement is sought and obtained varies based upon the type of payer involved and the setting in which the procedure is furnished. The nature of any future legislation is uncertain, making it difficult for us to predict the impact of cost-containment trends on operating results.

A key element in our customer support strategy has been achieved by establishing an effective reimbursement department to seek insurance authorization and process claims on behalf of the patient. The skill and knowledge gained and offered by our reimbursement department is an important factor in building our revenue and serving patients' financial interests. Our payment terms generally allow patients to acquire the SmartVest System over a period of 1 to 15 months, which is consistent with reimbursement procedures followed by Medicare and other third parties. The amount we receive for any single unit is based on reimbursement schedules and may vary based on a number of factors, including Medicare and third-party reimbursement processes and policies. The patient maintains the risk of reimbursement to the Company in the event of non-payment by third-party payers.

Payments for overseas sales are made directly by the distributors, and we are not involved in the reimbursement process. International sales were approximately 5.2% and 2.8% of our net revenue during fiscal years 2013 and 2012, respectively.

### **Governmental Regulation**

#### ***Medicare and Medicaid***

Recent government and private sector initiatives in the U.S. and foreign countries are aimed to limit the growth of health care costs, including price regulation, competitive pricing, coverage and payment policies, comparative effectiveness of therapies, technology assessments, and managed-care arrangements, and are causing the marketplace to put increased emphasis on the delivery of more cost-effective medical devices. Government programs, including Medicare and Medicaid, have attempted to control costs by limiting the amount of reimbursement they will pay for particular procedures or treatments, restricting coverage for certain products or services, and implementing other mechanisms designed to constrain utilization and contain costs. In addition, many private insurance programs look to Medicare as a guideline in setting their coverage policies and payment amounts. These initiatives have created an increasing level of price sensitivity among customers.

#### ***Product Regulations***

Our medical devices are subject to regulation by numerous government agencies, including the FDA and comparable foreign regulatory agencies. To varying degrees, each of these agencies requires us to comply with laws and regulations governing the development, testing, manufacturing, labeling, marketing, and distribution of our medical devices. Since inception, management has retained the necessary clinical, medical and legal expertise to support required clearances and approvals to market our products. Our regulatory and quality assurance departments provide detailed oversight of their areas of responsibility.

We have received clearance from the FDA to market our products, including the SmartVest System, as a “powered percussor.”

We obtained ISO 9001 and ISO 13485 Certification in January 2005, which demonstrates our commitment to quality as well as ensures the processes are in place to produce safe and effective medical devices. In addition, we obtained clearance to use the European Union CE Mark on our products in April 2005. CE Marking on a product is a manufacturer’s declaration that the product complies with the essential requirements of the relevant European health, safety and environmental protection legislation. The CE Mark is required for medical device sales in countries within the European Union. Renewal of the CE Mark is required every five years, and our notified body performs an annual audit to ensure that we are in compliance with all applicable regulations. We have maintained our CE Mark in good standing since originally receiving it and most recently renewed it in January 2010. We also require all of our distributors to comply with their home country regulations

#### *FDA Requirements*

If we develop new medical devices or modifications to existing products that would affect the product’s safety or effectiveness, we may be required to obtain FDA clearance before marketing the new or modified product in the U.S., either through the 510(k) clearance process or the more complex Premarket Approval process. The process may be time consuming and expensive, particularly if clinical trials are required. Failure to obtain such clearances or approvals could adversely affect our ability to grow our business. Delays in receipt or failure to receive clearances or approvals, the loss of previously received clearances or approvals, or the failure to comply with existing or future regulatory requirements could have a material adverse effect on our business.

#### *Continuing Product Regulation*

In addition to its approval processes for new products, the FDA may require testing and post market surveillance programs to monitor the effects of previously approved products that have been commercialized, and may prevent or limit further marketing of products based on the results of these post-marketing programs. At any time after approval of a product, the FDA may conduct periodic inspections to determine compliance with both the FDA’s Quality System Regulation (“QSR”) requirements and/or current medical device reporting regulations. Product approvals by the FDA can be withdrawn due to failure to comply with regulatory standards or the occurrence of unforeseen problems following initial approval. The failure to comply with regulatory standards or the discovery of previously unknown problems with a product or manufacturer could result in fines, delays or suspensions of regulatory clearances, seizures or recalls of products (with the attendant expenses), the banning of a particular device, an order to replace or refund the cost of any device previously manufactured or distributed, operating restrictions and criminal prosecution, as well as decreased sales as a result of negative publicity and product liability claims.

We are required to register with the FDA as a device manufacturer and, as a result, we are subject to periodic inspection by the FDA for compliance with the FDA’s QSR requirements, which require manufacturers of medical devices to adhere to certain regulations, including maintenance of a Design History File for each device, quality system control and written operational procedures. In addition, the federal Medical Device Reporting regulations require us to provide information to the FDA whenever there is evidence that reasonably suggests that a device may have caused or contributed to a death or serious injury or, if a malfunction were to occur, could cause or contribute to a death or serious injury. Compliance with applicable regulatory requirements is subject to continual review and is rigorously monitored through periodic inspections by the FDA. We are also required to maintain certain certifications in order to sell products internationally, and we undergo periodic inspections by notified bodies to obtain and maintain these certifications.

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Advertising and promotion of medical devices, in addition to being regulated by the FDA, are also regulated by the Federal Trade Commission and by state regulatory and enforcement authorities. Recently, promotional activities for FDA-regulated products of other companies have been the subject of enforcement action brought under health care reimbursement laws and consumer protection statutes. Competitors and others can also initiate litigation relating to advertising claims. If the FDA determines that our promotional materials or training constitutes promotion of an unapproved or uncleared claim of use, it could request that we modify our training or promotional materials or subject us to regulatory or enforcement actions, including the issuance of an untitled letter, a warning letter, injunction, seizure, civil fine or criminal penalties. It is also possible that other federal, state or foreign enforcement authorities might take action if they consider our promotional or training materials to constitute promotion of an unapproved use, which could result in significant fines or penalties under other statutory authorities, such as laws prohibiting false claims for reimbursement.

### *European Union and Other Regions*

The European Union has adopted rules that require that medical products receive the right to affix the CE mark, which stands for Conformité Européenne. The CE mark demonstrates adherence to quality standards and compliance with relevant European medical device directives. Products that bear the CE mark can be imported to, sold or distributed within the European Union.

### ***The 2010 Healthcare Reform Legislation, medical device excise tax and Federal Physician Payments Sunshine Act***

U.S. healthcare reform legislation, the Patient Protection and Affordable Care Act, as reconciled by the Health Care and Education Reconciliation Act of 2010 (collectively the “PPACA”), was enacted into law in March 2010. Commencing January 1, 2013, the PPACA imposes a 2.3% excise tax on certain domestic sales of medical devices by manufactures. To the extent the third party payers and institutions will not absorb increased costs represented by the tax because of reimbursement or contract limitations, we likely will not be able to offset the tax with increased revenue. Although several bills have been proposed in U.S. Congress to eliminate the tax, including a bill passed by the U.S. Senate, most of these bills are tied to corresponding increases in taxes from other sources, and therefore face substantial opposition.

It remains impossible to predict the extent of the regulation and the full impact of the PPACA as it also includes provisions aimed at improving the quality and decreasing the costs of healthcare, many of which are not effective for several years and program details have not yet been fully established.

### *Federal Physician Payments Sunshine Act*

The Federal Physician Payment Sunshine Act—Section 6002 of the PPACA was recently adopted on February 1, 2013. The purpose of Sunshine Act is to create transparency of the financial relationship between medical device companies and doctors. The Sunshine Act requires all manufacturers of drugs and medical devices to annually report to the Centers for Medicare and Medicaid Services (CMS) any payments or any other “transfers of value” made to physicians and teaching hospitals including but not limited to: consulting fees, grants, clinical research support, royalties, honoraria, and meals. This information will then be posted on a public website so that consumers can see exactly how much is being paid to their physician by pharmaceutical and medical device companies. This section of the PPACA requires ongoing data/financial collection, management and reporting which add additional costs for us as a medical device company in order to comply with the Physician Payment Sunshine Act mandate.

### ***Fraud and Abuse Laws***

Federal health care laws apply when we or customers submit claims for items or services that are reimbursed under Medicare, Medicaid or other federally-funded health care programs. The principal federal laws include:

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- the False Claims Act, which prohibits the submission of false or otherwise improper claims for payment to a federally-funded health care program;
- the Anti-Kickback Statute, which prohibits offers to pay or receive remuneration of any kind for the purpose of inducing or rewarding referrals of items or services reimbursable by a federal health care program; and
- health care fraud statutes that prohibit false statements and improper claims with any third-party payer.

There are often similar state false claims, anti-kickback, and anti-self referral and insurance laws that apply to state-funded Medicaid and other health care programs and private third-party payers. In addition, the U.S. Foreign Corrupt Practices Act can be used to prosecute companies in the U.S. for arrangements with physicians, or other parties outside the U.S. if the physician or party is a government official of another country and the arrangement violates the law of that country. Enforcement of all of these regulations has become increasingly stringent, particularly due to more prevalent use of the whistleblower provisions under the False Claims Act, which allow a private individual to bring actions on behalf of the federal government alleging that the defendant has submitted a false claim to the federal government and to share in any monetary recovery. If a governmental authority were to conclude that we are not in compliance with applicable laws and regulations, we and our officers and employees could be subject to severe criminal and civil penalties including substantial penalties, fines and damages, and exclusion from participation as a supplier of product to beneficiaries covered by Medicare or Medicaid.

### ***HIPAA/HITECH and Other Privacy Regulations***

Federal and state laws protect the confidentiality of certain patient health information, including patient records, and restrict the use and disclosure of such information. In particular, the U.S. Department of Health and Human Services has issued patient privacy and security standards for electronic health information under the Health Insurance Portability and Accountability Act of 1996 and its implementing regulations (“HIPAA”) and the Health Information Technology for Economic and Clinical Health Act (“HITECH”).

The HIPAA/HITECH privacy and security standards govern the use and disclosure of protected health information by “covered entities”, which include healthcare providers, health plans and healthcare clearinghouses. Because we provide our products directly to patients and bill third-party payers such as Medicare, Medicaid, and insurance companies, we are a “covered entity” and must comply with these standards. Our compliance with certain provisions of these standards entails significant costs for us. Failure to comply with HIPAA/HITECH or any state or foreign laws regarding personal data protection may result in significant fines or penalties and/or negative publicity. In addition to federal regulations issued under HIPAA/HITECH, some states have enacted privacy and security statutes or regulations that, in some cases, are more stringent than those issued under HIPAA/HITECH. In those cases, it may be necessary to modify our planned operations and procedures to comply with the more stringent state laws. If we fail to comply with applicable state laws and regulations, we could be subject to additional sanctions.

The HIPAA/HITECH health care fraud and false statement statutes also prohibit, among other things, knowingly and willfully executing, or attempting to execute, a scheme to defraud any health care benefit program, including private payers, and knowingly and willfully falsifying, concealing or covering up a material fact or making any materially false, fictitious or fraudulent statement or representation in connection with the delivery of or payment for health care benefits, items or services.

### ***Environmental Laws***

We are also subject to various environmental laws and regulations both within and outside the U.S. Like other medical device companies, our operations involve the use of substances regulated under environmental laws, primarily manufacturing and sterilization processes. To the best of our knowledge at this time, we do not expect that compliance with environmental protection laws will have a material impact on our consolidated results of operations, financial position, or cash flows.

## Employees

As of June 30, 2013, we employed 91 total employees, 87 of which were full-time. Of our 91 employees, over 20% are respiratory therapists licensed by appropriate state professional organizations, including all of the employees in our Patient Services Department. In addition, we retain as independent contractors several expert consultants, who assist with reimbursement, product development, and other subjects as needed. We also retain more than 300 respiratory therapists and health care professionals on a non-exclusive independent contractor basis to provide training to our customers in the United States. Approximately 85% of these independent contractors are credentialed by the National Board for Respiratory Care as either Certified Respiratory Therapists or Registered Respiratory Therapists. The remainder of these health care professionals are licensed in fields such as respiratory care, nursing or physical therapy. We believe that providing our customers with the opportunity to obtain support and training from health care professionals underscores our commitment to professional service and high quality.

None of our employees are covered by a collective bargaining agreement. We believe our relations with our employees are good.

## Executive Officers of the Registrant

Set forth below are the names, titles, periods of service, and business experience of our executive officers.

<u>Name</u>	<u>Age</u>	<u>Title</u>
Kathleen S. Skarvan	57	Chief Executive Officer
Jeremy Brock, CPA	34	Chief Financial Officer

### *Kathleen S. Skarvan—Chief Executive Officer*

Ms. Skarvan joined Electromed in December 2012 as Chief Executive Officer. Ms. Skarvan served as Vice President of Operations at OEM Fabricators from November 2011 until October 2012. Prior to her position with OEM Fabricators, Ms. Skarvan served in various roles at Hutchinson Technology Incorporated, most recently as the President of the Disk Drive Components Division from April 2007 until March 2011. As President of the Disk Drive Components Division, Ms. Skarvan managed a public company division with annual revenues in excess of \$300 million. Ms. Skarvan also served as a Senior Vice President of Hutchinson Technology Incorporated from December 2010 to March 2011, and as Vice President of Sales & Marketing of the Disk Drive Components Division from October 2003 until April 2007.

### *Jeremy Brock, CPA—Chief Financial Officer*

Mr. Brock joined Electromed in August 2011 as the controller and principal accounting officer and became the Company's Chief Financial Officer in October 2011. Prior to joining the Company, Mr. Brock spent five years with the CPA firm CliftonLarsonAllen LLP. While with CliftonLarsonAllen, he focused on performing and managing audit and tax engagements in the manufacturing, distribution and technology sectors. As a Certified Public Accountant, Mr. Brock has also worked on strategic business planning, risk assessments, and the design and implementation of internal controls. Mr. Brock brings additional management and leadership experiences from his time serving in the United States Marine Corps from 1998 to 2002. Mr. Brock has a Bachelor of Arts degree in Accounting and Finance from the University of Northern Iowa.

**Item 1A. Risk Factors.**

As a smaller reporting company, we are not required to provide disclosure pursuant to this item.

**Item 1B. Unresolved Staff Comments.**

As a smaller reporting company, we are not required to provide disclosure pursuant to this item.

**Item 2. Properties.**

We own our principal headquarters and manufacturing facilities, consisting of approximately 24,000 total square feet, which are located on an approximately 2.3 acre parcel at 500 Sixth Avenue NW, New Prague, Minnesota 56071 and 502 Sixth Avenue NW, New Prague, Minnesota 56071. We also lease approximately 20,000 square feet of warehouse and office space in a building adjacent to the manufacturing facilities. We consider the current facilities to be satisfactory for our growth plans. In addition, we believe there is sufficient space within the lot in New Prague for additions to the most recently constructed building, if necessary.

**Item 3. Legal Proceedings.**

Occasionally, we may be party to legal actions, proceedings, or claims in the ordinary course of business, including claims based on assertions of patent and trademark infringement. Corresponding costs are accrued when it is probable that loss will be incurred and the amount is known or can be reasonably estimated. We are not aware of any actual or threatened litigation that would have a material adverse effect on our financial condition or results of operations.

On December 7, 2012, we instituted a lawsuit in the District Court for Scott County, Minnesota against Eileen Manning, the proponent of a shareholder proposal at the Company's 2013 Annual Meeting of Shareholders (the "Annual Meeting") seeking to elect two individuals to the Company's board of directors, and Robert D. Hansen, the Company's former Chairman and Chief Executive Officer. The Company asserted that Ms. Manning, the owner of an entity that formerly provided marketing services to the Company, violated the proxy solicitation rules in connection with the nomination and election of directors at the Annual Meeting. Ms. Manning asserted a counterclaim alleging that the Company has violated her rights as a shareholder by failing to count and certify the results of the election. The Company also asserted that Mr. Hansen violated his Separation Agreement and Release in connection with his actions relating to Ms. Manning's proposal prior to and at the Annual Meeting and sought declaratory relief and damages. Mr. Hansen asserted a counterclaim alleging that the Company breached the Separation Agreement and Release by failing to make a payment of \$209,000 to him under the agreement, as well as that the Company has violated his rights as a shareholder by failing to make the payment under the agreement. On September 6, 2013, we settled the litigation with Mr. Hansen and entered into an agreement with him that requires a payment by us of \$150,000 in exchange for an extended standstill agreement preventing him from taking certain actions relating to the control of the Company for a period of three years from September 6, 2013, restrictions on his ability to vote his shares of Electromed for 18 months from September 6, 2013, and certain other agreements. On September 23, 2013, the Company settled the litigation with Ms. Manning and entered into an agreement with her whereby Ms. Manning agreed to dismiss her claims with prejudice, to refrain from taking certain actions relating to the control of the Company for a period of three years from September 23, 2013, and to withdraw her nomination of two individuals for election to the Company's board of directors, in addition to certain other agreements.

We have insurance for professional fees and expenses incurred in connection with the litigation described in the immediately preceding paragraph and are working with our insurance carrier on coverage matters. While we believe that a majority of our fees and expenses incurred as a result of the litigation will be covered by insurance, there can be no guarantee of any specific coverage amount.

**Item 4. Mine Safety Disclosures.**

None.

**PART II**

**Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.**

**Market Information**

Our common stock began trading on the NASDAQ Capital Market on August 13, 2010 under the symbol “ELMD” in connection with our initial public offering. Effective October 3, 2011, our common stock began trading on the NYSE Amex (now NYSE MKT). The following table sets forth the high and low sales prices of our common stock by quarter during the 2013 and 2012 fiscal years.

Quarter Ended	2013 Fiscal Year	
	High	Low
September 30	\$2.31	\$1.43
December 31	\$2.03	\$1.21
March 31	\$1.86	\$1.23
June 30	\$1.46	\$1.11

Quarter Ended	2012 Fiscal Year	
	High	Low
September 30	\$3.60	\$2.69
December 31	\$4.49	\$3.00
March 31	\$3.75	\$2.64
June 30	\$2.98	\$1.93

**Holders**

As of August 31, 2013, there were 143 registered holders of our common stock.

**Dividends**

We have never paid cash dividends on any of our securities. We currently intend to retain any earnings for use in operations and do not anticipate paying cash dividends in the foreseeable future. Currently, the agreement governing our credit facility restricts our ability to pay cash dividends.

**Recent Sales of Unregistered Equity Securities**

None.

## **Purchase of Equity Securities by the Company**

None.

## **Item 6. Selected Financial Data.**

As a smaller reporting company, we are not required to provide disclosure pursuant to this item.

## **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.**

*The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our financial statements and the accompanying notes included elsewhere in this Report. The forward-looking statements include statements that reflect management's beliefs, plans, objectives, goals, expectations, anticipations and intentions with respect to our future development plans, capital resources and requirements, results of operations, and future business performance. Our actual results could differ materially from those anticipated in the forward-looking statements included in this discussion as a result of certain factors, including, but not limited to, those discussed in the section entitled "Information Regarding Forward-Looking Statements" immediately preceding Part I of this Report.*

### **Overview**

Electromed, Inc. ("we," "us," "Electromed" or the "Company") was incorporated in 1992. We are engaged in the business of providing innovative airway clearance products applying High Frequency Chest Wall Oscillation ("HFCWO") technologies in pulmonary care for patients of all ages.

We manufacture, market and sell products that provide HFCWO, including the SmartVest<sup>®</sup> Airway Clearance System ("SmartVest System") and related products, to patients with compromised pulmonary function. Our products are sold for both the home health care market and the institutional market for use by patients in hospitals, which we refer to as "institutional sales." For approximately twelve years, we have marketed the SmartVest System and its predecessor products to patients suffering from cystic fibrosis, bronchiectasis and repeated episodes of pneumonia. Additionally, we offer our products to a patient population that includes neuromuscular disorders such as cerebral palsy, muscular dystrophies, and ALS, the combination of emphysema and chronic bronchitis commonly known as chronic obstructive pulmonary disease (COPD), and patients with post-surgical complications or who are ventilator dependent or have other conditions involving excess secretion and impaired mucus transport.

Because sale of the SmartVest System is by a physician's prescription only, we market to physicians and health care providers as well as directly to patients. In addition to distributors overseas, we have established our own domestic sales force, which we believe is able to provide superior support and training to our customers. In addition, we have non-exclusive independent contractor arrangements with more than 300 respiratory therapists and health care professionals who also provide education and training to our customers. Further, although the reimbursement process is subject to many contingencies, the SmartVest System is often eligible for reimbursement from major private insurance providers, HMOs, state Medicaid systems, and the federal Medicare system, which is an important consideration for patients considering an HFCWO course of therapy.

For domestic sales, the SmartVest System may be reimbursed under the Medicare-assigned billing code for High Frequency Chest Wall Oscillation devices if the patient has cystic fibrosis, bronchiectasis (including chronic bronchitis or COPD that has resulted in a diagnosis of bronchiectasis), or any one of certain enumerated neuro-muscular diseases, and can demonstrate that another less expensive physical or mechanical treatment did not adequately mobilize retained secretions. Private payers consider a variety of sources, including Medicare, as guidelines in setting their coverage policies and payment amounts.

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We have been generating revenue from the sale of the SmartVest System or its predecessor products since 2000 and have generated net income from fiscal years ended June 30, 2006 to June 30, 2012. For the fiscal year ended June 30, 2013, we generated revenue of approximately \$15,104,000 and a net loss of approximately \$1,329,000. Our sales declined 22.6% for the 2013 fiscal year compared to the 2012 fiscal year and increased 2.7% for the 2012 fiscal year compared to the 2011 fiscal year. Management believes the decrease in revenue for the 2013 fiscal year was caused primarily by downward pressure on pricing and added administrative procedures implemented by third party payers in the insurance claims process which has lengthened the approval process compared to the prior year. Additionally, one of the largest domestic third party payers has decentralized its contracting process. The decentralization has required additional time to complete the necessary reimbursement contracts with individual affiliates to maintain our national coverage with that payer. Certain contracts with these affiliates have been resolved during the year, although the final completion of this process will extend into fiscal year 2014. Additionally, turnover in the sales force increased our percentage of CAMs with lower tenure which negatively affects sales volumes in specific regions. Throughout the year, we worked to enhance our domestic sales team and improve our reimbursement processes and we will continue this work during fiscal 2014.

Management is focused on controlling costs more aggressively in the short term while implementing key strategies for growth, which includes a fully staffed and a realigned domestic sales force, updated branding including a new logo, website, and marketing material, and an HFCWO product and service innovation roadmap. Specifically, by customer group, our initiatives include:

- Homecare: increase lead generation with a greater tenured domestic sales force and adjustments to our selling process;
- Institutional: introduce additional pricing options while exploring distributor partnerships; and
- International: leverage experienced international sales manager to develop more distributors throughout Europe, Latin and South America and East Asia, while limiting exclusive distributors within a country.

### **Critical Accounting Policies and Estimates**

During the preparation of our consolidated financial statements, we are required to make estimates, assumptions and judgments that affect reported amounts. Those estimates and assumptions affect our reported amounts of assets and liabilities, our disclosure of contingent assets and liabilities, and our reported revenues and expenses. We update these estimates, assumptions and judgments as appropriate, which in most cases is at least quarterly. We use our technical accounting knowledge, cumulative business experience, judgment and other factors in the selection and application of our accounting policies. While we believe the estimates, assumptions and judgments we use in preparing our consolidated financial statements are appropriate, they are subject to factors and uncertainties regarding their outcome and therefore, actual results may materially differ from these estimates. The following is a summary of our primary critical accounting policies and estimates. Please also refer to Note 1 to the Consolidated Financial Statements, included in Part II, Item 8 of this Report.

#### ***Revenue Recognition and Allowance for Doubtful Accounts***

Revenues are primarily recognized upon shipment when evidence of a sales arrangement exists, delivery has occurred and the selling price is determinable with collectability reasonably assured. Revenues from direct patient sales are recorded at the amount to be received from patients under their arrangements with third-party payers, including private insurers, prepaid health plans, Medicare and Medicaid. In addition, we record an estimate for selling price adjustments that often arise from changes in a patient's insurance coverage, changes in a patient's state of domicile, insurance company coverage limitations or patient death. We periodically review originally billed amounts and our collection history and make changes to the estimation process by considering any changes in recent collection or sales allowance experience, but have not made material adjustments to previously recorded revenues and receivables.

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Other than the installment sales as discussed below, we expect to receive payment on the vast majority of accounts receivable within one year and therefore classify all receivables as current assets. However, in some instances, payment for direct patient sales can be delayed or interrupted resulting in a portion of collections occurring later than one year. In the event receivables are expected to be paid over longer intervals than one year, we recognize revenue under the installment method.

Certain third-party reimbursement agencies pay us on a monthly installment basis, which can span from 18 to 60 months in the cases of Wisconsin, California, and New York Medicaid, which constitute the majority of our installment method sales. Due to the length of time over which reimbursement is received, we believe that the inherent uncertainty of collection due to external factors noted above precludes us from making a reasonable estimate of revenue at the time the product is shipped. In certain circumstances, the patient must periodically attest that the unit continues to be utilized as a prerequisite to continued reimbursement coverage. Therefore, we believe the installment method is appropriate for these sales. If the third party reimbursement agency discontinues payment and we determine no further payments will be made from the patient, the carrying value of the account receivable is written off as a period adjustment against the previously recognized sales. Under the installment method, we do not record accounts receivable or revenue at the time of product shipment. We defer the revenue associated with the sale and, as each installment is received, that amount is recognized as revenue. Deferred costs associated with the sale are amortized to cost of revenue ratably over the estimated period in which collections are scheduled to occur.

Accounts receivable are also net of an allowance for doubtful accounts, which are accounts from which payment is not expected to be received although product was provided and revenue was earned. Management determines the allowance for doubtful accounts by regularly evaluating individual customer receivables and considering a customer's financial condition and credit history. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received.

We request that customers return previously-sold units that are no longer in use to us in order to limit the possibility that such units would be resold by unauthorized parties or used by individuals without a prescription. The customer is under no obligation to return the product; however, we do reclaim the majority of previously sold units upon the discontinuance of patient usage. We have not obtained certification to recondition and resell returned units. Returned units are primarily used for warranty replacement parts and demonstration equipment. Returned products do not have significant value to us as the costs of becoming certified to resell, reclamation and reconditioning typically exceed the costs of producing a new unit.

### ***Valuation of Long-lived and Intangible Assets***

Long-lived assets, primarily property and equipment and finite-life intangible assets are evaluated for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. In evaluating recoverability, the following factors, among others, are considered: a significant change in the circumstances used to determine the amortization period, an adverse change in legal factors or in the business climate, a transition to a new product or service strategy, a significant change in customer base, and a realization of failed marketing efforts. The recoverability of an asset is measured by a comparison of the unamortized balance of the asset to future undiscounted cash flows. If we believe the unamortized balance is unrecoverable, we would recognize an impairment charge necessary to reduce the unamortized balance to the estimated fair value of the asset. The amount of such impairment would be charged to operations at the time of determination.

Property and equipment are stated at cost less accumulated depreciation. We use the straight-line method for depreciating property and equipment over their estimated useful lives, which range from 3 to 39 years. Our finite-life intangibles consist of patents and trademarks and their carrying costs include the original cost of obtaining the patents, periodic renewal fees, and other costs associated with maintaining and defending patent and trademark rights. Patents and trademarks are amortized over their estimated useful lives, generally 15 and 12 years, respectively, using the straight-line method.

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***Allowance for Excess and Slow-moving Inventory***

An allowance for potentially slow-moving or excess inventories is made based on our analysis of inventory levels on hand and comparing it to expected future production requirements, sales forecasts and current estimated market values.

***Income Taxes***

We recognize deferred tax assets and liabilities based on the differences between the financial statement carrying amounts and the tax basis of assets and liabilities. We provide a valuation allowance for deferred tax assets if we determine, based on the weight of available evidence, that it is more likely than not that some or all of the deferred tax assets will not be realized.

***Warranty Reserve***

For sales through June, 30, 2013, we provide a lifetime warranty on products sold to patients in the United States and Canada, a three-year warranty for institutional sales within the United States and Canada, a five-year warranty on products sold to patients in Greece, and a three-year warranty on all other sales to individuals and institutions outside of the United States, Canada and Greece. For sales after June 30, 2013 we will provide a lifetime warranty on products sold to patients in the United States and a three year warranty on all other sales. We estimate, based upon a review of historical warranty claim experience, the costs that may be incurred under our warranty policies and record a liability in the amount of such estimate at the time a product is sold. The warranty cost is based upon future product performance and durability, and is estimated largely based upon historical experience. We estimate the average useful life of our products to be approximately five years. Factors that affect our warranty liability include the number of units sold, historical and anticipated rates of warranty claims, the product's useful life, and cost per claim. At our discretion, based upon the cost to either repair or replace a product, we have occasionally replaced such products covered under warranty with a new model. We periodically assess the adequacy of our recorded warranty liability and make adjustments to the accrual as claims data and historical experience warrant.

***Share-Based Compensation***

Share-based payment awards consist of options issued to employees for services. Expense is estimated using the Black-Scholes pricing model at the date of grant and the portion of the award that is ultimately expected to vest is recognized on a straight-line basis over the requisite service or vesting period of the award. In determining the fair value of our share-based payment awards, we make various assumptions when using the Black-Scholes pricing model, including expected risk free interest rate, stock price volatility, life and forfeitures. Please see Note 7 to the Consolidated Financial Statements included in Part II, Item 8 of this Report for these assumptions.

**Results of Operations**

***Fiscal Year Ended June 30, 2013 Compared to Fiscal Year Ended June 30, 2012***

***Revenues***

Revenue results for the 12 month periods are summarized in the table below (dollar amounts in thousands).

	Twelve Months Ended June 30,		Increase (Decrease)	
	2013	2012		
<b>Total Revenue</b>	\$ 15,104	\$ 19,524	\$ (4,420)	(22.6%)
<b>Home Care Revenue</b>	\$ 12,892	\$ 17,959	\$ (5,067)	(28.2%)
<b>International Revenue</b>	\$ 782	\$ 547	\$ 235	43.0%
<b>Government/Institutional Revenue</b>	\$ 1,430	\$ 1,018	\$ 412	40.5%

*Home Care Revenue.* Our home care revenue decreased by 28.2%, or approximately \$5,067,000, in fiscal 2013 compared to fiscal 2012. The decrease in revenue was primarily the result of downward pressure on pricing and added administrative procedures implemented by third party payers in the insurance claims process which has lengthened the approval process compared to the prior year. Additionally, one of the largest domestic third party payers has decentralized its contracting process. The decentralization has required additional time to complete the necessary reimbursement contracts with individual affiliates to maintain our national coverage with that payer. Certain contracts have been resolved during the year, although the final completion of this process will extend into fiscal year 2014. Additionally, turnover in the sales force increased our percentage of CAMs with lower tenure which negatively affected sales volumes in specific regions.

*International Revenue.* International revenue increased by 43.0% in fiscal 2013, or \$235,000. Revenue from sales in Asia, Central/South America and Europe in fiscal 2013 increased by approximately \$142,000, \$54,000 and \$47,000, respectively, over fiscal 2012, while sales in the Middle East remained flat compared to fiscal 2012. In January 2013, we hired a new international sales manager, which has facilitated exploring additional international opportunities.

*Government/Institutional Revenue.* Revenue from sales to government and private institutions increased by approximately \$412,000 in fiscal 2013 compared to fiscal 2012. Revenue from sales to the U.S. Department of Veterans Affairs (“VA”) and other government institutions increased by approximately \$70,000, or 32.0%, from approximately \$219,000 in fiscal 2012 to approximately \$289,000 in fiscal 2013. Revenue from sales to private institutions increased by approximately \$342,000 or 42.8%, from approximately \$799,000 in fiscal 2012 to approximately \$1,141,000 in fiscal 2013. The increase in government/institutional revenues are due to a renewed focus by the sales force and adding new pricing options in response to market conditions.

#### **Gross Profit**

Gross profit decreased to \$10,449,000, or 69.2% of net revenues, for the fiscal year ended June 30, 2013, from approximately \$14,145,000, or 72.4% of net revenues, for the fiscal year ended June 30, 2012. The decrease in gross profit percentage was primarily the result of reduced leverage of manufacturing costs on lower revenue levels only partially offset by cost efficiencies implemented. We believe that as we grow sales, we will again be able to leverage manufacturing costs more effectively and margins will return to more historical levels above 70%. The decrease in gross profit percentage was also the result of lower than average reimbursement from the mix of referrals during the fiscal year ended June 30, 2013. Factors such as diagnoses that are not assured of reimbursement, insurance programs with lower allowable reimbursement amounts (for example, state Medicaid programs), and whether the patient meets prerequisite medical criteria for reimbursement, affect average reimbursement received on a short-term basis. These factors tend to fluctuate margins on a short-term basis.

***Operating expenses***

*Selling, general and administrative expenses.* Selling, general and administrative (“SG&A”) expenses for the fiscal year ended June 30, 2013 were approximately \$11,673,000, compared to approximately \$12,618,000 for the prior year, a decrease of approximately \$945,000 or 7.5%. SG&A payroll and compensation related expenses decreased by approximately \$303,000 or 4.9% to approximately \$5,865,000. The decrease in fiscal 2013 was primarily due to severance and certain other non-recurring expenses in fiscal 2012 of approximately \$482,000 related to the retirement of two former officers as well as the elimination of certain positions. These decreases were off-set by increases in sales compensation to better attract and retain CAMs and additions to reimbursement staff. Travel, meals and entertainment and trade show expenses decreased by approximately \$387,000 to approximately \$1,325,000, compared to approximately \$1,712,000 in fiscal 2012. This decrease was primarily due to the elimination of industry training that was sponsored by Electromed, eliminating costs related to tradeshows that did not fit our growth strategies and reducing travel expenses among the sales force through improved travel planning.

Legal and professional fees increased by approximately \$306,000 to approximately \$1,296,000, compared to approximately \$990,000 in fiscal 2012. These fees are for services related to legal costs, reporting requirements, expenses related to information technology security and backup, one time consulting expenses, and expenses for printing and other shareowner services. The increase in fees over the same period last year was primarily due to a shareholder’s proposal at our annual meeting and the resulting litigation, as well as consulting fees related to reviewing our current information technology infrastructure for future upgrades. We have insurance for professional fees and expenses incurred in connection with the litigation and are working with our insurance carrier on coverage matters. While we believe that a majority of our fees and expenses incurred as a result of the litigation will be covered by insurance, there can be no guarantee of any specific coverage amount.

Advertising and marketing expenses, including tradeshows and event sponsorships decreased by approximately \$565,000 to approximately \$589,000 in fiscal 2013, compared to approximately \$1,154,000 in fiscal 2012. The decrease was related to bringing marketing leadership in-house, thus reducing our external marketing fees, as well as targeting more cost-effective advertising.

In addition, selling, general and administrative expenses increased approximately \$50,000 as a result of the medical device excise tax that was effective January 1, 2013.

*Research and development expenses.* Research and development (“R&D”) expenses were approximately \$603,000 and \$921,000, or 4.0% and 4.7% of net revenues, for the fiscal years ended June 30, 2013 and 2012, respectively, a decrease of approximately \$318,000. The decrease in R&D expenses was caused by a reduction in external R&D labor. As a percentage of sales, management expects to spend up to 5.0% of net revenues on R&D expenses for the foreseeable future.

***Interest expense***

Interest expense decreased to approximately \$117,000 in fiscal 2013, compared to \$169,000 in fiscal 2012, a decrease of approximately \$52,000. The decrease was primarily due to a decrease in average outstanding debt.

***Income tax expense / benefit***

Income tax benefit was \$615,000 in fiscal 2013, compared to income tax expense of \$251,000 in fiscal 2012. The effective income tax rate in fiscal 2013 was approximately 31.6% compared to approximately 57.4% in fiscal 2012. The decrease in effective tax rate is related primarily to the larger impact of permanent differences including the domestic production deduction and certain meals and entertainment expenses that are only 50% deductible for tax purposes on the tax rate for fiscal 2012.

***Net income/loss***

Net loss for the twelve months ended June 30, 2013 was approximately \$1,329,000, compared to net income of approximately \$187,000 in fiscal 2012. The net loss was primarily the result of a decrease in domestic home care revenue which was caused by downward pressure on pricing and added administrative procedures implemented by third party payers in the insurance claims process which has lengthened the approval process compared to the prior year. Additionally, one of the largest domestic third party payers has decentralized its contracting process. The decentralization has required additional time to complete the necessary reimbursement contracts with individual affiliates to maintain our national coverage with that payer. Certain contracts have been resolved during the year, although the final completion of this process will extend into fiscal year 2014. Additionally, turnover in the sales force increased our percentage of CAMs with lower tenure which can negatively affect sales volumes in specific regions. The net loss was also impacted by reduced leverage of manufacturing costs on lower revenue levels which decreased our gross margin percentage, and the increase in legal expenses primarily due to a shareholder's proposal at our Fiscal 2013 Annual Meeting and the resulting litigation.

**Liquidity and Capital Resources**

***Cash Flows and Sources of Liquidity***

*Cash Flows from Operating Activities*

For the fiscal year ended June 30, 2013, our net cash provided by operating activities was approximately \$1,877,000. Our net loss of approximately \$1,329,000 was adjusted for non-cash expenses of approximately \$747,000. Net loss was principally offset by approximately \$1,837,000 and \$1,013,000 decreases in accounts receivable and inventories, respectively. Net loss was also adjusted by an increase in prepaid expenses and other assets of approximately \$313,000 and a decrease in current liabilities of approximately \$78,000.

For the fiscal year ended June 30, 2012, our net cash used in operating activities was approximately \$1,172,000. Our net income of approximately \$187,000 was adjusted for non-cash expenses of approximately \$908,000. Net income was principally offset by approximately \$1,258,000, \$536,000 and \$414,000 increases in accounts receivable, inventories, prepaid expenses and other assets, respectively. Net income was also offset by a decrease in current liabilities of approximately \$59,000.

*Cash Flows from Investing Activities*

For the fiscal year ended June 30, 2013, cash used in investing activities was approximately \$1,053,000. Cash used in investing activities primarily consisted of approximately \$1,017,000 in net expenditures for property and equipment and \$37,000 in payments for patent and trademark costs.

For the fiscal year ended June 30, 2012, cash used in investing activities was approximately \$849,000. Cash used in investing activities primarily consisted of approximately \$787,000 in net expenditures for property and equipment and \$62,000 in payments for patent and trademark costs.

*Cash Flows from Financing Activities*

For the fiscal year ended June 30, 2013, cash used in financing activities was approximately \$2,022,000, consisting of \$1,768,000 in payments on the line of credit and \$254,000 in principal payments on long-term debt.

For the fiscal year ended June 30, 2012, cash used in financing activities was approximately \$369,000, consisting of approximately \$29,000 in net proceeds from the exercise of options, and \$23,000 in proceeds from subscription notes receivable. This was offset by principal payments on long-term debt of approximately \$409,000.

***Adequacy of Capital Resources***

Our primary working capital requirements relate to adding employees in our sales force and supporting functions; continuing research and development efforts; and for general corporate purposes, including to finance equipment purchases and other capital expenditures in the ordinary course of business and to satisfy working capital needs.

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Based on our current operational performance, we believe our working capital of approximately \$10 million and available borrowings under the existing credit facility will provide adequate liquidity for the next year. Our current line of credit expires on December 31, 2013. Based on our ability to service our debt we believe that we will be able to renew our line of credit prior to December 31, 2013 or obtain alternative financing. However, we cannot guarantee that we will be able to procure additional financing upon favorable terms, if at all. The Company's credit facility contains certain financial and nonfinancial covenants and restricts the payment of dividends. The Company was in violation of certain of these covenants during the fiscal year ended June 30, 2013, and bank has waived the events of default. On July 8, 2013, the company entered into the Sixth Amendment to the Credit Agreement which removed all covenants as of June 30, 2013, and provides for adjustments to future financial and non-financial covenants. The covenants restrict the ability to pay cash dividends, make certain investments, incur indebtedness or liens, change our Chief Executive Officer, merge or consolidate with any person, or sell, lease, assign, transfer or otherwise dispose of any assets other than in the ordinary course of business. The agreement also contains financial covenants that require maintaining minimum liquidity, a minimum EBITDA and maintenance of certain fixed charge and balance sheet leverage ratios.

Any failure to comply with these covenants in the future may result in an event of default, which if not cured or waived, could result in the lender accelerating the maturity of our indebtedness or preventing access to additional funds under the credit facility, or requiring prepayment of outstanding indebtedness under the credit facility, or the inability to renew the line of credit. If the maturity of the indebtedness is accelerated or the line of credit is not renewed, sufficient cash resources to satisfy the debt obligations may not be available and we may not be able to continue operations as planned. The indebtedness under the credit agreement is secured by a security interest in substantially all of our tangible and intangible assets of the Company. If we are unable to repay such indebtedness, the bank could foreclose on these assets. We have an amended and restated credit facility with U.S. Bank, National Association (U.S. Bank), which was most recently amended on July 8, 2013, that provides for a revolving line of credit of \$2,250,000, and \$2,520,000 in term debt. A \$1,520,000 Term Loan bears interest at 5.79% (Term Loan A). The remaining \$1,000,000 term loan bore interest at 4.28% (Term Loan B) and was paid in full during October 2012. Interest on the operating line of credit accrues at LIBOR plus 3.50% (3.75% at June 30, 2013) and is payable monthly. The amount eligible for borrowing on the line of credit is limited to 60% of eligible accounts receivable. The line of credit will expire on December 31, 2013, if not earlier renewed. Term Loan A requires monthly payments of principal and interest of approximately \$10,700 and has a maturity date of December 9, 2014. As of June 30, 2013, we had no outstanding borrowings on the operating line of credit and approximately \$1,365,000 outstanding on Term Loan A for a total amount outstanding under the U.S. Bank credit facility of approximately \$1,365,000. As of June 30, 2013, we had net unused availability of \$2,250,000 under the line of credit. We are required to pay a fee of 0.125% per annum on unused portions of the revolving line of credit.

We spent approximately \$1,017,000 and \$792,000 on property and equipment during the 2013 and 2012 fiscal years, respectively. We currently expect to finance equipment purchases with borrowings under our credit facility and cash flows from operations. We may need to incur additional debt or equity financing if we have an unforeseen need for additional capital equipment or if our operating performance does not generate adequate cash flows.

In May 2012, we entered into a separation agreement and release with our former Chairman and Chief Executive Officer which called for a payment equal to one year's base salary of \$209,000 payable on December 1, 2012. In July 2012, he also received earned and unpaid bonus for the period through May 11, 2012 of approximately \$96,000. The Company will make payments of all COBRA health insurance premiums for a period of 18 months following the effective date of retirement, estimated at \$16,500. In connection with the litigation relating to our 2013 Annual Meeting of Shareholders, which included a claim relating to alleged breaches of the separation agreement, we withheld payment of the \$209,000 pending resolution of the litigation. On September 6, 2013, we settled the litigation with our former Chief Executive Officer and entered into an agreement with him that requires a payment by us of \$150,000 in exchange for an extended standstill agreement preventing him from taking certain actions relating to the control of the company for a period of three years from September 6, 2013, restrictions on his ability to vote his shares of Electromed for 18 months from September 6, 2013 and certain other agreements.

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In connection with the Employment Agreement we entered into with our Chief Financial Officer, Mr. Jeremy Brock, on October 18, 2011, as amended and restated effective November 15, 2012, we may be required to make cash payments to this officer if he resigns following a change in control or is terminated at any time without cause. With respect to a resignation upon a change in control or a termination without cause, the amount of the severance payment would be an amount equal to one year of his then-current base salary. The first term of the amended and restated agreement will end on the last day of fiscal year 2014. The agreement will automatically renew for successive one year periods unless earlier terminated pursuant to the terms of the agreement. The severance amount would be payable in a lump sum within 60 days of the separation event, and the executive would, in order to receive the severance and continued benefits, be required to sign a release of claims against us, return all property owned by Electromed and agree not to disparage us.

In connection with the Employment Agreement we entered into with our Chief Executive Officer, Ms. Kathleen Skarvan, on December 1, 2012 as amended effective July 1, 2013, we may be required to make cash payments to this officer if she resigns following a change in control, is terminated at any time without cause or resigns for good reason (as defined in the agreement). With respect to a resignation upon a change in control, a termination without cause or a resignation for good reason, the amount of the severance payment would be an amount equal to one year of her then-current base salary. The current term of the agreement ends on the last day of fiscal year 2014. The agreement will continue to automatically renew for successive one year periods unless earlier terminated pursuant to the terms of the agreement. The severance amount would be payable in a lump sum within 60 days of the separation event, and the executive would, in order to receive the severance and continued benefits, be required to sign a release of claims against us, return all property owned by Electromed and agree not to disparage us.

**Certain Information Concerning Off-Balance Sheet Arrangements**

We have no off-balance sheet arrangements.

**New Accounting Pronouncements**

None.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk.**

As a smaller reporting company, we are not required to provide disclosure pursuant to this item.

**Item 8. Financial Statements and Supplementary Data.**

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**Report of Independent Registered Public Accounting Firm**

To the Board of Directors and Shareholders  
Electromed, Inc. and Subsidiary

We have audited the accompanying consolidated balance sheets of Electromed, Inc. and Subsidiary as of June 30, 2013 and 2012, and the related consolidated statements of operations, equity, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Electromed, Inc. and Subsidiary as of June 30, 2013 and 2012, and the results of their operations and their cash flows for the years then ended in conformity with U.S. generally accepted accounting principles.

/s/ McGladrey LLP

Minneapolis, Minnesota  
September 25, 2013

[Table of Contents](#)**Electromed, Inc. and Subsidiary  
Consolidated Balance Sheets  
June 30, 2013 and 2012**

	<b>June 30,</b>	
	<u>2013</u>	<u>2012</u>
<b>Assets</b>		
Current Assets		
Cash and cash equivalents	\$ 503,564	\$ 1,702,435
Accounts receivable (net of allowances for doubtful accounts of \$45,000)	9,014,043	10,850,859
Inventories	1,379,594	2,392,416
Prepaid expenses and other current assets	428,843	359,583
Income tax receivable	538,285	340,744
Deferred income taxes	557,000	656,000
<b>Total current assets</b>	<u>12,421,329</u>	<u>16,302,037</u>
Property and equipment, net	3,743,675	3,170,014
Finite-life intangible assets, net	1,080,734	1,174,033
Other assets	310,089	274,940
<b>Total assets</b>	<u>\$ 17,555,827</u>	<u>\$ 20,921,024</u>
<b>Liabilities and Equity</b>		
Current Liabilities		
Revolving line of credit	\$ —	\$ 1,768,128
Current maturities of long-term debt	57,540	254,020
Accounts payable	643,681	749,985
Accrued compensation	565,023	636,995
Warranty reserve	680,000	610,000
Other accrued liabilities	247,267	151,558
<b>Total current liabilities</b>	<u>2,193,511</u>	<u>4,170,686</u>
Long-term debt, less current maturities	1,332,455	1,390,003
Deferred income taxes	103,000	280,000
<b>Total liabilities</b>	<u>3,628,966</u>	<u>5,840,689</u>
Commitments and Contingencies		
Equity		
Common stock, \$0.01 par value; authorized: 13,000,000 shares; 8,114,252 issued and outstanding	81,143	81,143
Additional paid-in capital	13,134,938	12,959,136
Retained earnings	710,780	2,040,056
<b>Total equity</b>	<u>13,926,861</u>	<u>15,080,335</u>
<b>Total liabilities and equity</b>	<u>\$ 17,555,827</u>	<u>\$ 20,921,024</u>

See Notes to Consolidated Financial Statements.

[Table of Contents](#)**Electromed, Inc. and Subsidiary  
Consolidated Statements of Operations  
Years Ended June 30, 2013 and 2012**

	Years Ended June 30,	
	2013	2012
Net revenues	\$ 15,104,422	\$ 19,524,489
Cost of revenues	4,655,372	5,379,410
<b>Gross profit</b>	<b>10,449,050</b>	<b>14,145,079</b>
Operating expenses		
Selling, general and administrative	11,673,068	12,617,973
Research and development	603,375	920,769
<b>Total operating expenses</b>	<b>12,276,443</b>	<b>13,538,742</b>
<b>Operating income (loss)</b>	<b>(1,827,393)</b>	<b>606,337</b>
Interest expense, net of interest income of \$16,722 and \$8,402 respectively	116,883	168,731
<b>Net income (loss) before income taxes</b>	<b>(1,944,276)</b>	<b>437,606</b>
Income tax benefit (expense)	615,000	(251,000)
<b>Net income (loss)</b>	<b>\$ (1,329,276)</b>	<b>\$ 186,606</b>
Earnings (loss) per share:		
Basic and Diluted	\$ (0.16)	\$ 0.02
Weighted-average common shares outstanding:		
Basic	8,114,252	8,107,723
Diluted	8,114,252	8,113,175

See Notes to Consolidated Financial Statements.

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**Electromed, Inc. and Subsidiary  
Consolidated Statements of Equity  
Years Ended June 30, 2013 and 2012**

	Common Stock		Additional Paid-in Capital	Retained Earnings	Common Stock Subscriptions Receivable	Total Equity
	Shares	Amount				
Balance at June 30, 2011	8,100,485	\$ 81,005	\$ 12,794,368	\$ 1,853,450	\$ (22,500)	\$ 14,706,323
Net income	—	—	—	186,606	—	186,606
Issuance of common stock upon exercise of options/warrants	13,767	138	29,163	—	—	29,301
Proceeds from subscription notes receivable	—	—	—	—	22,500	22,500
Share-based compensation expense	—	—	135,605	—	—	135,605
Balance at June 30, 2012	8,114,252	81,143	12,959,136	2,040,056	—	15,080,335
Net loss	—	—	—	(1,329,276)	—	(1,329,276)
Share-based compensation expense	—	—	175,802	—	—	175,802
Balance at June 30, 2013	8,114,252	\$ 81,143	\$ 13,134,938	\$ 710,780	\$ —	\$ 13,926,861

See Notes to Consolidated Financial Statements.

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**Electromed, Inc. and Subsidiary**  
**Consolidated Statements of Cash Flows**  
**Years Ended June 30, 2013 and 2012**

	Years Ended June 30,	
	2013	2012
<b>Cash Flows From Operating Activities</b>		
Net income (loss)	\$ (1,329,276)	\$ 186,606
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:		
Depreciation	459,817	408,630
Amortization of finite-life intangible assets	130,047	123,996
Amortization of debt issuance costs	11,006	12,824
Share-based compensation expense	175,802	135,605
Deferred income taxes	(78,000)	179,000
Loss on disposal of property and equipment	48,428	47,906
Changes in operating assets and liabilities:		
Accounts receivable	1,836,816	(1,257,754)
Inventories	1,012,822	(536,459)
Prepaid expenses and other assets	(312,956)	(413,557)
Accounts payable and accrued liabilities	(77,849)	(58,574)
<b>Net cash provided by (used in) operating activities</b>	<b>1,876,657</b>	<b>(1,171,777)</b>
<b>Cash Flows From Investing Activities</b>		
Expenditures for property and equipment	(1,016,624)	(791,550)
Expenditures for finite-life intangible assets	(36,748)	(62,201)
Proceeds on sale of fixed assets	—	5,000
<b>Net cash used in investing activities</b>	<b>(1,053,372)</b>	<b>(848,751)</b>
<b>Cash Flows From Financing Activities</b>		
Net payments on revolving line of credit	(1,768,128)	—
Principal payments on long-term debt including capital lease obligations	(254,028)	(409,264)
Payments of deferred financing fees	—	(11,313)
Proceeds from option/warrants exercises	—	29,301
Proceeds from subscription notes receivable	—	22,500
<b>Net cash used in financing activities</b>	<b>(2,022,156)</b>	<b>(368,776)</b>
<b>Net decrease in cash and cash equivalents</b>	<b>(1,198,871)</b>	<b>(2,389,304)</b>
<b>Cash and cash equivalents</b>		
Beginning of period	1,702,435	4,091,739
End of period	<u>\$ 503,564</u>	<u>\$ 1,702,435</u>

See Notes to Consolidated Financial Statements.

**Electromed, Inc. and Subsidiary**

**Consolidated Statements of Cash Flows (Continued)**  
**Years Ended June 30, 2012 and 2011**

	<u>Years Ended June 30</u>	
	<u>2013</u>	<u>2012</u>
Supplemental Disclosures of Cash Flow Information		
Cash paid for interest	\$ 116,195	\$ 164,309
Cash paid for income taxes	<u>10,356</u>	<u>468,879</u>
Supplemental Disclosures of Noncash Investing and Financing Activities		
Property and equipment included in accounts payable	\$ 65,282	\$ —
Property and equipment financed through capital leases	<u>\$ —</u>	<u>\$ 32,918</u>

See Notes to Consolidated Financial Statements.

**Electromed, Inc. and Subsidiary  
Notes to Consolidated Financial Statements**

**Note 1. Nature of Business and Summary of Significant Accounting Policies**

**Nature of business:** Electromed, Inc. (the “Company”) develops, manufactures and markets innovative airway clearance products which apply High Frequency Chest Wall Oscillation (“HFCWO”) therapy in pulmonary care for patients of all ages. The Company markets its products in the United States to the home health care and institutional markets for use by patients in personal residences, hospitals and clinics. The Company also sells internationally both directly and through distributors. The Company had international sales of approximately \$782,000 and \$547,000 for the years ended June 30, 2013 and 2012, respectively. Since its inception, the Company has operated in a single industry segment: developing, manufacturing and marketing medical equipment.

**Principles of consolidation and related party transaction:** The accompanying consolidated financial statements include the accounts of Electromed, Inc. and its wholly owned subsidiary, Electromed Financial, LLC. Operating activities and net assets in Electromed Financial, LLC were insignificant as of and for the years ended June 30, 2013 and 2012.

**Liquidity:** For the year ended June 30, 2013 the Company incurred a net loss of approximately \$1,329,000, primarily as a result of a decrease in domestic home care revenues. Cash provided by operating activities was \$1,877,000 for the year ended June 30, 2013. The principal sources of liquidity in the future are expected to be cash flows from operations and availability on our line of credit. In order to operate profitably in the future, the Company must increase its revenue. The Company took actions, including workforce reductions, in seeking to achieve profitability and is prepared to take further actions as needed.

The Company’s ability to generate sufficient cash flows in fiscal 2014 could be negatively impacted by the business challenges in reimbursement from third party payers. There continues to be downward pressure on pricing and added administrative procedures implemented by third party payers in the insurance claims process which has lengthened the approval process compared to the prior year. Additionally, one of the largest domestic third party payers has decentralized its contracting process. As a result, the decentralization has required significantly more administrative efforts on the part of the Company to complete the necessary contracts to maintain our national coverage with that payer. Certain contracts have been resolved during the year, although the final completion of this process will extend into fiscal year 2014. The challenges the Company currently faces could result in future noncompliance with the covenants contained within the Company’s credit facility. Any failure to comply with these covenants in the future may result in an event of default, which if not cured or waived, could result in the lender accelerating the maturity of the Company’s indebtedness or preventing access to additional funds under the credit facility, or requiring prepayment of outstanding indebtedness under the credit facility. If the maturity of the indebtedness is accelerated, or the company is unable to renew the line of credit, sufficient cash resources to satisfy the debt obligations may not be available and the Company may not be able to continue operations as planned. The indebtedness under the credit agreement is secured by a security interest in substantially all tangible and intangible assets of the Company. If the Company is unable to repay such indebtedness, the bank could foreclose on these assets.

During fiscal year 2013, the Company has obtained waivers of noncompliance or entered into amendments with the lender to modify certain covenants. On July 8, 2013, the company entered into the Sixth Amendment to the Credit Agreement which removed all financial covenants as of June 30, 2013, and provided for adjustments to future financial and non-financial covenants. The company believes it will be able to maintain compliance with the future covenants set forth in the Sixth Amendment and negotiate an extension of the line of credit past its current expiration date of December 31, 2013, or obtain alternative financing.

**A summary of the Company's significant accounting policies follows:**

**Use of estimates:** Management uses estimates and assumptions in preparing the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used. The Company believes the critical accounting policies that require the most significant assumptions and judgments in the preparation of its consolidated financial statements include revenue recognition and the estimation of selling price adjustments, allowance for doubtful accounts, inventory obsolescence, share-based compensation, income taxes and the warranty reserve.

**Revenue recognition:** The Company recognizes revenue when persuasive evidence of a sales arrangement exists, delivery of goods occurs through the transfer of title and risks and rewards of ownership, the selling price is fixed or determinable, and collectability is reasonably assured. Revenues are primarily recognized upon shipment.

Direct patient sales are recorded at amounts to be received from patients under reimbursement arrangements with third-party payers, including private insurers, prepaid health plans, Medicare and Medicaid. In addition, the Company records an estimate for selling price adjustments which often arise from changes in a patient's insurance coverage, changes in a patient's domicile, insurance company coverage limitations or patient death. Other than the installment sales as discussed below, the Company expects to receive payment on the vast majority of accounts receivable within one year and therefore has classified all accounts receivable as current. However, in some instances, payment for direct patient sales can be delayed or interrupted, resulting in a portion of collections occurring later than one year.

Certain third-party reimbursement agencies pay the Company on a monthly installment basis, which can span over several years. Due to the length of time over which cash is collected and the inherent uncertainty of collectability with these installment sales, the Company cannot make a reasonable estimate of revenue at the time of sale and does not record accounts receivable or revenue at the time of product shipment. Under the installment method, the Company defers the revenue associated with the sale and, as each installment is received, that amount is recognized as revenue. Deferred costs associated with the sale are amortized to cost of revenue ratably over the estimated period in which collections are scheduled to occur.

A summary of sales made under the installment method are as follows:

	Years Ended June 30,	
	2013	2012
Revenue recognized under installment sales	\$ 1,029,000	\$ 841,000
Amortized cost of revenues recognized	136,000	150,000

Unrecognized installment method sales were as follows:

	June 30,	
	2013	2012
Estimated unrecognized sales, net of discounts	\$ 2,290,000	\$ 1,901,000
Unamortized costs of revenues included in prepaid and other current assets and other assets	365,000	301,000

**Shipping and handling expense:** Shipping and handling charges incurred by the Company are included in cost of goods sold and were \$259,000 and \$281,000 for the years ended June 30, 2013 and 2012, respectively.

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**Cash and cash equivalents:** Cash equivalents consist of commercial paper with maturity dates of less than three months. The Company maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Company has not experienced any losses in these accounts.

**Accounts receivable:** The Company's accounts receivable balance is comprised of amounts due from individuals, institutions and distributors. Balances due from individuals are typically remitted to the Company by third-party reimbursement agencies such as Medicare, Medicaid and private insurance companies. Accounts receivable are carried at amounts estimated to be received from patients under reimbursement arrangements with third-party payers. Accounts receivable are also net of an allowance for doubtful accounts. Management determines the allowance for doubtful accounts by regularly evaluating individual customer receivables and considering a customer's financial condition and credit history. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. The allowance for doubtful accounts was approximately \$45,000 as of June 30, 2013 and 2012.

**Inventories:** Inventories are stated at the lower of cost (first-in, first-out method) or market. Work in process and finished goods are carried at standard cost, which approximates actual cost, and includes materials, labor and allocated overhead. Standard costs are reviewed at least quarterly by management, or more often in the event circumstances indicate a change in cost has occurred. The reserve for obsolescence is determined by analyzing the inventory on hand and comparing it to expected production requirements.

**Property and equipment:** Property and equipment are stated at cost less accumulated depreciation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Leasehold improvements and assets acquired under capital leases are depreciated over the shorter of their estimated useful lives or the remaining lease term. The Company retains ownership of demonstration equipment in the possession of both inside and outside sales representatives, who use the equipment in the sales process.

**Finite-life intangible assets:** Finite-life intangible assets include patents and trademarks. These intangible assets are being amortized on a straight-line basis over their estimated useful lives, as described in Note 4.

**Long-lived assets:** Long-lived assets, primarily property and equipment and finite-life intangible assets are evaluated for impairment whenever events or changes in circumstances indicate the carrying value of an asset or asset group may not be recoverable. In evaluating recoverability, the following factors, among others, are considered: a significant change in the circumstances used to determine the amortization period, an adverse change in legal factors or in the business climate, a transition to a new product or service strategy, a significant change in customer base, and a realization of failed marketing efforts. The recoverability of an asset or asset group is measured by a comparison of the carrying value of the asset to future undiscounted cash flows.

If the Company believes the carrying value is unrecoverable, it would recognize an impairment charge necessary to reduce the unamortized balance to the estimated fair value of the asset or asset group. The amount of such impairment would be charged to operations in the current period. During the years ended June 30, 2013 and 2012, the Company had no impairment associated with its long-lived assets.

**Warranty liability:** For sales through June 30, 2013 we provide a lifetime warranty on products sold to patients in the United States and Canada, a three-year warranty for institutional sales within the United States and Canada, a five-year warranty on products sold to patients in Greece, and a three-year warranty on all other sales to individuals and institutions outside of the United States, Canada and Greece. For sales after June 30, 2013 we will provide a lifetime warranty on products sold to patients in the United States and a three year warranty on all other sales. The Company estimates the costs that may be incurred under its warranty and records a liability in the amount of such costs at the time the product is shipped. Factors that affect the Company's warranty liability include the number of units shipped, historical and anticipated rates of warranty claims, and cost per claim. The Company periodically assesses the adequacy of its recorded warranty liability and adjusts the amounts as necessary.

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Changes in the Company's warranty liability were approximately as follows:

	Years Ended June 30,	
	2013	2012
Beginning warranty reserve	\$ 610,000	\$ 444,000
Accrual for products sold	232,000	351,000
Expenditures and costs incurred for warranty claims	(162,000)	(185,000)
Ending warranty reserve	<u>\$ 680,000</u>	<u>\$ 610,000</u>

**Income taxes:** Deferred taxes are provided on a liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss and tax credit carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment.

The Company recognizes tax liabilities when the Company believes that certain positions may not be fully sustained upon review by tax authorities. Benefits from tax positions are measured at the largest amount of benefit that is greater than 50 percent likely of being realized upon settlement. To the extent that the final tax outcome of these matters is different than the amounts recorded, such differences impact income tax expense in the period in which such determination is made. Interest and penalties, if any, related to accrued liabilities for potential tax assessments are included in income tax expense.

**Research and development:** Research and development costs include costs of research activities as well as engineering and technical efforts required to develop new products or make improvements to existing products. Research and development costs are expensed as incurred.

**Advertising costs:** Advertising costs are charged to expense when incurred. Advertising, marketing and trade show costs for the years ended June 30, 2013 and 2012 were approximately \$628,000 and \$776,000, respectively.

**Share-based payments:** Share-based payment awards consist of options issued to employees for services, and to non-employees in lieu of payment for services. Expense is estimated using the fair value of products or services rendered or the Black-Scholes pricing model at the date of grant and is recognized on a straight-line basis over the requisite service or vesting period of the award, or at the time services are provided for non-employee awards.

**Fair value of financial instruments:** The carrying values of cash and cash equivalents, accounts receivable, accounts payable and accrued expenses approximate their fair value due to the short-term nature of these instruments. The carrying value of long-term debt is the remaining amount due to debtors under borrowing arrangements. To estimate the fair value of debt, the Company estimates the interest rate necessary to secure financing to replace its debt. At June 30, 2013, the fair value of long-term debt was not significantly different than its carrying value.

**Basic and diluted earnings (loss) per share:** Basic per share amounts is computed by dividing net income (loss) by the weighted-average number of common shares outstanding. Diluted per share amounts assume the conversion, exercise or issuance of all potential common stock instruments unless their effect is anti-dilutive, thereby reducing the earnings or increasing the earnings per share. Common stock equivalents of 599,900 and 636,200 were excluded from the calculation of diluted earnings per share for the years ended June 30, 2013 and 2012, respectively, as their impact was antidilutive (see Note 7 for information on stock options and warrants).

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**Reclassifications:** Certain items in the fiscal 2012 financial statements have been reclassified to be consistent with the classifications adopted for fiscal 2013. The fiscal 2012 reclassifications had no impact on previously reported net income or equity.

**Note 2. Inventories**

The components of inventories at June 30, 2013 and 2012 are approximately as follows:

	June 30,	
	2013	2012
Parts inventory	\$ 951,000	\$ 1,397,000
Work in process	196,000	81,000
Finished goods	263,000	944,000
Less: Reserve for obsolescence	(30,000)	(30,000)
<b>Total</b>	<b>\$ 1,380,000</b>	<b>\$ 2,392,000</b>

**Note 3. Property and Equipment**

Property and equipment, including assets under capital leases, are approximately as follows:

	Estimated Useful Lives (Years)	June 30,	
		2013	2012
Building and building improvements	15-39	\$ 2,183,000	\$ 2,181,000
Land	N/A	200,000	200,000
Land improvements	15	162,000	162,000
Equipment	3-7	2,225,000	1,427,000
Demonstration equipment	3	942,000	802,000
		5,712,000	4,772,000
Less: Accumulated depreciation		(1,968,000)	(1,602,000)
<b>Net property and equipment</b>		<b>\$ 3,744,000</b>	<b>\$ 3,170,000</b>

**Note 4. Finite-Life Intangible Assets**

The carrying value of patents and trademarks includes the original cost of obtaining the patents, periodic renewal fees, and other costs associated with maintaining and defending patent and trademark rights. Patents and trademarks are amortized over their estimated useful lives, generally 15 and 12 years, respectively. Accumulated amortization was \$479,000 and \$352,000 at June 30, 2013 and 2012, respectively.

The activity and balances of finite-life intangible assets were approximately as follows:

	Years Ended June 30,	
	2013	2012
Balance, beginning	\$ 1,174,000	\$ 1,236,000
Additions	37,000	62,000
Amortization expense	(130,000)	(124,000)
<b>Balance, ending</b>	<b>\$ 1,081,000</b>	<b>\$ 1,174,000</b>

Based on the carrying value at June 30, 2013, amortization expense is expected to be approximately \$126,000 annually.

**Note 5. Financing Arrangements and Subsequent Events**

The Company has a credit facility that provides for term loans and a revolving line of credit of \$2,250,000, as of June 30, 2013. The line of credit expires on December 31, 2013, if not renewed. Advances are due at the expiration date and are secured by substantially all Company assets. Interest on advances accrues at LIBOR plus 3.50% (3.75% at June 30, 2013) and is payable monthly. The amount available for borrowing is limited to 60% of eligible accounts receivable. As of June 30, 2013, there were no outstanding draws on the line of credit and \$2,250,000 is available for future borrowing.<sup>(a)</sup>

The Company's credit facility contains certain financial and nonfinancial covenants and restricts the payment of dividends. The Company was in violation of certain of these covenants during the fiscal year ended June 30, 2013 and the bank has waived the events of default. On July 8, 2013, the company entered into the Sixth Amendment to the Credit Agreement which removed all financial covenants as of June 30, 2013, and provided for adjustments to future financial and non-financial covenants.

Long-term debt consists of approximately the following as of June 30, 2013 and 2012:

	June 30	
	2013	2012
Mortgage note payable with bank, due in monthly installments of \$10,706, including interest at 5.79%, remaining due December 2014, secured by land and building <sup>(a)</sup>	\$ 1,365,000	\$ 1,412,000
Term note payable with bank	—	176,000
Capital lease obligations, due in varying monthly installments, including interest ranging from 6.99% to 8.77%, to November 2016, secured by equipment	25,000	56,000
Total	1,390,000	1,664,000
Less: Current portion	58,000	254,000
Long-term debt	<u>\$ 1,332,000</u>	<u>\$ 1,390,000</u>

- (a) The Company's credit facility contains certain financial and nonfinancial covenants that restrict the ability to pay cash dividends, make certain investments, incur indebtedness or liens, change our Chief Executive Officer or Chief Financial Officer, merge or consolidate with any person, or sell, lease, assign, transfer or otherwise dispose of any assets other than in the ordinary course of business. The agreement also contains financial covenants that require maintaining minimum liquidity, a minimum EBITDA and maintenance of certain fixed charge and balance sheet leverage ratios.

Approximate future maturities of long-term debt, including capital lease obligations, as of June 30, 2013 are as follows:

Year ending June 30:	
2014	\$ 58,000
2015	1,323,000
2016	7,000
2017	2,000
Total	<u>\$ 1,390,000</u>

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**Capital leases:** The Company has financed certain office equipment through capital leases.

At June 30, 2013 and 2012, the carrying value of assets under these capital leases is approximately as follows:

	June 30	
	2013	2012
Fixtures and office equipment	\$ 58,000	\$ 212,000
Less: Accumulated depreciation	(13,000)	(91,000)
Total	<u>\$ 45,000</u>	<u>\$ 121,000</u>

Depreciation expense for these assets was approximately \$6,000 and \$30,000 for the years ended June 30, 2012 and 2011, respectively.

Approximate future minimum payments under capital leases as of June 30, 2013 are as follows:

Year ending June 30:

2014	\$ 9,000
2015	8,000
2016	8,000
2017	3,000
Total	<u>28,000</u>
Less: Amount representing interest	<u>(3,000)</u>
Present value of future minimum lease payments (included in long term debt above)	<u>\$ 25,000</u>

**Note 6. Common Stock**

**Authorized shares:** The Company's Articles of Incorporation has established the authorized shares of capital stock at 15,000,000, consisting of 13,000,000 shares of common stock, par value \$0.01 per share, and 2,000,000 shares of undesignated stock.

**Common stock subscriptions receivable:** During fiscal 2009, the Company issued 31,000 shares of common stock to an employee upon exercise of outstanding options. The Company agreed to accept a subscription note receivable from this individual for \$46,500. The final payment on this note of \$22,500 was collected during the year ended June 30, 2012.

**Note 7. Share-Based Payments**

**Employee options:** The Company has historically granted stock options to employees as long-term incentive compensation. Options generally expire four to ten years from the grant date and vest over a period of up to five years. Under the 2012 Stock Incentive Plan the Board may grant non-qualified stock options or restricted stock units to employees, directors, or consultants. The vesting term for options or restricted stock units and the term of the options are determined by the Board upon each grant. The maximum number of shares of common stock available for issuance under the plan is 200,000. As of June 30, 2013, 122,000 options were available for grant under the plan.

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The Company recognizes compensation expense related to share-based payment transactions in the consolidated financial statements based on the estimated fair value of the award issued. The fair value of each option is estimated using the Black-Scholes pricing model at the time of award grant. The Company estimates the expected life of options based on the expected holding period by the option holder. The risk-free interest rate is based upon observed U.S. Treasury interest rates for the expected term of the options. The Company makes assumptions with respect to expected stock price volatility based upon the volatility of its stock price and the volatility of similar companies. Forfeitures are estimated at the time of grant and revised in subsequent periods if actual forfeitures differ from initial estimates. Forfeitures are estimated based on the percentage of awards expected to vest, taking into consideration the seniority level of the award recipient.

Share-based compensation expense for the years ended June 30, 2013 and 2012 was approximately \$176,000 and \$136,000, respectively.

The following assumptions were used to estimate the fair value of options granted:

	Years Ended June 30,	
	2013	2012
Risk-free interest rate	1.6-1.8%	1.6-1.9%
Expected life (years)	10	10
Expected volatility	51.0-51.5%	37.8-40.8%

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The following table presents employee option activity for the years ended June 30, 2013 and 2012:

	Number of Shares	Weighted Average Grant Date Fair Value	Weighted- Average Exercise Price	Weighted- Average Remaining Contractual Life (in Years)
Options outstanding at June 30, 2011	374,800	\$ 1.92	\$ 3.52	6.02
Granted	38,000	1.48	2.90	—
Exercised	(12,000)	0.42	2.00	—
Canceled or forfeited	(35,000)	0.97	3.21	—
Options outstanding at June 30, 2012	365,800	2.03	3.53	6.19
Activity:				
Granted	40,000	1.03	1.67	—
Canceled or forfeited	(40,000)	1.63	4.06	—
Options outstanding at June 30, 2013	365,800	1.97	3.27	5.98
Options exercisable at June 30, 2013	259,574	2.06	3.37	5.82

For the year ended June 30, 2012, net cash proceeds from the exercise of employee options was approximately \$24,000. The Company received no income tax benefit in fiscal 2012 from the exercise of employee options. There were no options exercised during the year ended June 30, 2013.

At June 30, 2013, the Company had approximately \$77,000 of unrecognized compensation expense, which is expected to be recognized over a weighted-average period of 0.53 years. The aggregate intrinsic value of options outstanding and options exercisable was insignificant at June 30, 2013.

**Options issued in conjunction with the IPO:** In connection with the IPO and the exercise of the underwriter's over-allotment option, the Company issued to the underwriter options to purchase up to 190,000 additional shares of the Company's common stock at a price of \$4.80 per share. These options became exercisable in August 2011 and expire in August 2015.

**Warrants issued with convertible debt:** In years prior to fiscal 2010, the Company issued convertible notes payable to certain individual creditors. In conjunction with the issuance of these convertible notes, creditors also received warrants to purchase common stock at an exercise price of \$3.00 per share. At June 30, 2013, the Company had approximately 44,000 warrants outstanding and exercisable at a weighted-average exercise price of \$3.00 per share that will expire in September 2015. There were no warrants exercised and approximately 36,000 warrants expired during the year ended June 30, 2013. There were 1,767 warrants exercised at a weighted-average exercise price of \$3.00, and no warrant expired during the year ended June 30, 2012.

**Note 8. Income Taxes**

Components of the provision (benefit) for income taxes for the years ended June 30, 2013 and 2012 are as follows:

	Years Ended June 30,	
	2013	2012
Current	\$ (537,000)	\$ 72,000
Deferred	(78,000)	179,000
Total	\$ (615,000)	\$ 251,000

The total income tax expense (benefit) differs from the expected tax expense (benefit), computed by applying the federal statutory rate to the Company's income (loss) before income taxes, as follows:

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	Years Ended June 30,	
	2013	2012
Tax expense (benefit) at statutory federal rate	\$ (661,000)	\$ 149,000
State income tax expense (benefit), net of federal tax effect	(74,000)	15,000
Other permanent items	120,000	87,000
Income tax expense (benefit)	<u>\$ (615,000)</u>	<u>\$ 251,000</u>

The significant components of deferred income taxes are as follows:

	June 30,	
	2013	2012
Deferred tax assets (liabilities):		
Revenue recognition and accounts receivable	\$ 288,000	\$ 288,000
Accrued liabilities	287,000	359,000
Property and equipment	(436,000)	(444,000)
Finite-life intangible assets	(61,000)	(57,000)
Stock Options	288,000	221,000
Tax credits and net operating loss carryforwards	88,000	9,000
Net deferred tax assets	<u>\$ 454,000</u>	<u>\$ 376,000</u>

The components giving rise to the net deferred tax assets described above have been included in the accompanying consolidated balance sheets as follows:

	June 30,	
	2013	2012
Current assets	\$ 557,000	\$ 656,000
Long-term liabilities	(103,000)	(280,000)
Net deferred tax assets	<u>\$ 454,000</u>	<u>\$ 376,000</u>

The Company applies the accounting standard for uncertain tax positions pursuant to which a more-likely-than-not threshold is utilized to determine the recognition and derecognition of uncertain tax positions. Once the more-likely-than-not threshold is met, the amount of benefit to be recognized is the largest amount of tax benefit that is greater than 50 percent likely of being ultimately realized upon settlement. It further requires that a change in judgment related to the expected ultimate resolution of uncertain tax positions be recognized in earnings in the period of such a change. We have unrecognized tax benefits in the amounts of \$62,000 and \$70,000 as of June 30, 2013 and 2012, respectively, for estimated exposures associated with uncertain tax positions. However, due to the complexity of some of these uncertainties, the ultimate settlement may result in payments that are different from our current estimate of tax liabilities, resulting in the recognition of additional charges or benefits to income tax expense.

The Company is subject to U.S. federal income tax as well as income tax of multiple state jurisdictions. With limited exceptions, tax years prior to fiscal 2010 are no longer open to federal, state and local examination by taxing authorities.

#### Note 9. Commitments and Contingencies and Subsequent Events

**Operating Leases:** The Company has certain financing arrangements to lease vehicles under 36 month operating leases. The Company also has two leases for office and warehouse space which require monthly payments that include base rent and the Company's share of common expenses including property taxes. These leases have escalating payments ranging from approximately \$3,600 to \$5,200 per month and expire in June 2015 and July 2016. Rent expense for the years ended June 30, 2013 and 2012 was approximately \$258,000 and \$235,000, respectively.

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Approximate future minimum operating lease payments as of June 30, 2013 are as follows:

Year ending June 30:

2014	\$ 260,000
2015	193,000
2016	92,000
Total	<u>\$ 545,000</u>

**Litigation:** On December 7, 2012, the Company instituted a lawsuit against a shareholder who was the proponent of a shareholder proposal at the Company's 2013 Annual Meeting. The Company asserted that the shareholder violated the proxy solicitation rules in connection with the nomination and election of directors at the Annual Meeting. The shareholder has asserted a counterclaim alleging that the Company has violated the rights of the shareholder by failing to count and certify the results of the election. On September 23, 2013, the Company settled the litigation with the shareholder and entered into an agreement with her whereby she agreed to dismiss her claims with prejudice, to refrain from taking certain actions relating to the control of the Company for a period of three years from September 23, 2013 and to withdraw her nomination of two individuals for election to the Company's board of directors, in addition to certain other agreements.

The Company also asserted that the former Chief Executive Officer violated his Separation Agreement and Release in connection with his actions relating to this shareholder's proposal. The former Chief Executive Officer asserted a counterclaim alleging that the Company breached the Separation Agreement and Release by failing to make a payment under the agreement, as well as that the Company has violated his rights as a shareholder by failing to make the payment under the agreement. On September 6, 2013, the Company settled the litigation with its former Chief Executive Officer and entered into an agreement that requires a payment by the Company of \$150,000 in lieu of the original severance amount of \$209,000 and in exchange for an extended standstill agreement preventing him from taking certain actions relating to the control of the company for a period of three years, restrictions on his ability to vote his shares of Electromed for 18 months and certain other agreements.

The Company has insurance for professional fees and expenses incurred in connection with the litigation and is working with its insurance carrier on coverage matters. While it is believed that a majority of the fees and expenses incurred as a result of the litigation will be covered by insurance, there can be no guarantee of any specific coverage amount.

In addition to the matters discussed above, the Company is occasionally involved in claims and disputes arising in the ordinary course of business. The Company insures its business risks where possible to mitigate the financial impact of individual claims, and establishes reserves for an estimate of any probable cost of settlement or other disposition.

**401(k) Profit Sharing Plan:** The Company has an employee benefit plan under Section 401(k) of the Internal Revenue Code covering all employees who are 21 years of age or older and have 1,000 hours of service with the Company. The Company matches each employee's salary reduction contribution, not to exceed four percent of annual compensation. Total employer contributions to this plan for the years ended June 30, 2013 and 2012 were approximately \$164,000 and \$181,000, respectively.

**Employment Agreements:** The Company has entered into Employment Agreements with its Chief Financial Officer, Chief Operating Officer and Chief Executive Officer. These agreements provide the officers with, among other things, base salary through the end date of the current contract period upon a separation of service without cause for termination or in the event the employee resigns within six months of a change in control.

**Note 10. Related Parties**

The Company uses a parts supplier whose founder and president became a director of the Company during fiscal year 2011, and is currently chairman of the Company's board of directors. The Company made payments to the supplier of approximately \$321,000 and \$597,000 during the 2013 and 2012 fiscal years, respectively.

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.**

None.

**Item 9A. Controls and Procedures.**

**Evaluation of Disclosure Controls and Procedures**

Our principal executive officer and principal financial officer evaluated the effectiveness of our disclosure controls and procedures, as defined in Exchange Act Rule 13a-15(e) and Rule 15d-15(e), as of the end of the period subject to this Report. Based on this evaluation, our principal executive officer and principal financial officer concluded that our disclosure controls and procedures were effective.

**Management's Report on Internal Control over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Internal control over financial reporting refers to the process designed by, or under the supervision of, our Chief Executive Officer and Chief Financial Officer, and effected by our Board of Directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles, and includes those policies and procedures that:

- (1) Pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of our assets;
- (2) Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorization of our management and directors; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of our assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting cannot provide absolute assurance of preventing and detecting misstatements on a timely basis. It is possible to design into the process safeguards to reduce, though not eliminate, the risk that misstatements are not prevented or detected on a timely basis. Management is responsible for establishing and maintaining adequate internal control over financial reporting for the Company.

Our management conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework set forth in the report entitled Internal Control-Integrated Framework published by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in 1992. Based on this assessment, management has concluded that, as of June 30, 2013, our internal control over financial reporting was effective.

This annual report does not include an attestation report of our independent registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's independent registered public accounting firm pursuant to Section 989G of the Dodd-Frank Wall Street Reform and Consumer Protection Act, which exempts smaller reporting companies from the auditor attestation requirement.

## Changes to Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting that occurred during the fourth quarter of fiscal 2013 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## Item 9B. Other Information.

On September 23, 2013, the Company entered into a settlement agreement with Eileen Manning. Previously, on September 6, 2013, the Company entered into a settlement agreement with Robert D. Hansen, the Company's former Chairman and Chief Executive Officer. Pursuant to these settlement agreements, the Company resolved a lawsuit filed by the Company against Ms. Manning and Mr. Hansen in December 2012.

On December 7, 2012, the Company instituted a lawsuit in the District Court for Scott County, Minnesota against Ms. Manning, the proponent of a shareholder proposal at the Company's 2013 Annual Meeting of Shareholders (the "Annual Meeting") seeking to elect two individuals to the Company's board of directors, and Mr. Hansen, the Company's former Chairman and Chief Executive Officer. The Company asserted that Ms. Manning, the owner of an entity that formerly provided marketing services to the Company, violated the proxy solicitation rules in connection with the nomination and election of directors at the Annual Meeting. Ms. Manning asserted a counterclaim alleging that the Company has violated her rights as a shareholder by failing to count and certify the results of the election. The Company also asserted that Mr. Hansen violated his Separation Agreement and Release in connection with his actions relating to Ms. Manning's proposal prior to and at the Annual Meeting and sought declaratory relief and damages. Mr. Hansen asserted a counterclaim alleging that the Company breached the Separation Agreement and Release by failing to make a payment of \$209,000 to him under the agreement, as well as that the Company has violated his rights as a shareholder by failing to make the payment under the agreement.

On September 6, 2013, the Company settled the litigation with Mr. Hansen and entered into an agreement with him that requires a payment by us of \$150,000 in exchange for an extended standstill agreement preventing him from taking certain actions relating to the control of the Company for a period of three years from September 6, 2013, restrictions on his ability to vote his shares of Electromed for 18 months from September 6, 2013 and certain other agreements.

On September 23, 2013, the Company settled the litigation with Ms. Manning and entered into an agreement with her whereby Ms. Manning agreed to dismiss her claims with prejudice, to refrain from taking certain actions relating to the control of the Company for a period of three years from September 23, 2013 and to withdraw her nomination of two individuals for election to the Company's board of directors, in addition to certain other agreements.

The foregoing summaries of the settlement agreements do not purport to be complete and are qualified in their entirety by reference to the settlement agreements, which are attached hereto as Exhibits 10.46 and 10.47, and are incorporated herein by reference.

On June 21, 2013, the Company entered into an amendment to the employment agreement, dated effective December 1, 2012, with its Chief Executive Officer, Kathleen Skarvan (the "Employment Agreement"). The amendment was effective July 1, 2013 and provides for:

- A renewed term of employment, commencing July 1, 2013 and continuing through the last day of fiscal year 2014, automatically renewing for successive fiscal year periods, unless terminated earlier in accordance with the Employment Agreement;
- An annualized base salary of \$210,000, subject to periodic review by the Company's Board of Directors;
- A bonus in the target amount of 30% of Ms. Skarvan's base salary based upon achievement of certain goals and milestones set forth in the Fiscal 2014 Officer Bonus Plan established by the Personnel and Compensation Committee of the Board; and
- A non-qualified stock option grant to purchase 15,000 shares of the Company's common stock pursuant to the Company's 2012 Stock Incentive Plan, with an exercise price equal to the fair market value of the Company's common stock on July 1, 2013 (the date of the grant), a 10-year term, and vesting as to 5,000 shares on the last day of each of the Company's fiscal years ending June 30, 2014, 2015 and 2016.

All other provisions of the Employment Agreement remain unchanged. The foregoing summary does not purport to be complete and is qualified in its entirety by reference to the amendment to Ms. Skarvan's Employment Agreement, which is attached hereto as Exhibit 10.44, and is incorporated herein by reference.

Additionally, on June 21, 2013, the Company approved the following compensation arrangements for its Chief Financial Officer, Jeremy T. Brock:

- A base salary of \$150,000 for the fiscal year ending June 30, 2014;
- A bonus in the target amount of 20% of Mr. Brock's base salary based upon achievement of certain goals and milestones set forth in the Fiscal 2014 Officer Bonus Plan established by the Personnel and Compensation Committee of the Board; and
- A non-qualified stock option grant to purchase 10,000 shares of the Company's common stock pursuant to the Company's 2012 Stock Incentive Plan, with an exercise price equal to the fair market value of the Company's common stock on July 1, 2013 (the date of the grant), a 10-year term, and vesting as to 3,333 shares on the last day of each of the Company's fiscal years ending June 30, 2014, 2015 and 2016 (as to the final 3,334 shares).

## Part III

### Item 10. Directors, Executive Officers and Corporate Governance.

Other than the information included in this Annual Report on Form 10-K under the caption “Executive Officers of the Registrant,” which is set forth at the end of Part I, Item 1, the information required by Item 10 is incorporated herein by reference to the sections labeled “Election of Directors,” “Corporate Governance,” “Compliance With Section 16(a) of the Exchange Act,” and “Security Ownership of Principal Shareholders, Directors and Management” in our definitive proxy statement for our Fiscal 2014 Annual Meeting of Shareholders.

### Item 11. Executive Compensation.

The information required by Item 11 is incorporated herein by reference to the sections labeled “Executive Compensation,” “Director Compensation,” and “Corporate Governance–Personnel and Compensation Committee” in our definitive proxy statement for our Fiscal 2014 Annual Meeting of Shareholders.

### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

The information required by Item 12 is incorporated herein by reference to the sections labeled “Security Ownership of Principal Shareholders, Directors and Management” and “Equity Compensation Plan Information” in our definitive proxy statement for our Fiscal 2014 Annual Meeting of Shareholders.

### Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information required by Item 13 is incorporated herein by reference to the sections labeled “Corporate Governance–Independence” and “Certain Transactions and Business Relationships” in our definitive proxy statement for our Fiscal 2014 Annual Meeting of Shareholders.

### Item 14. Principal Accounting Fees and Services.

The information required by Item 14 is incorporated herein by reference to the section labeled “Ratification of the Appointment of McGladrey LLP as the Company’s Independent Registered Public Accountant—Audit Fees” in our definitive proxy statement for our Fiscal 2014 Annual Meeting of Shareholders.

### Item 15. Exhibits, Financial Statement Schedules.

- (a) Documents filed as part of this report.
- (1) Financial Statements. The following financial statements are included in Part II, Item 8 of this Report:
    - Report of McGladrey LLP on the Consolidated Financial Statements as of and for the years ended June 30, 2013 and 2012
    - Consolidated Balance Sheets as of June 30, 2013 and 2012
    - Consolidated Statements of Operations for each of the two years in the period ended June 30, 2013
    - Consolidated Statements of Equity for each of the two years in the period ended June 30, 2013
    - Consolidated Statements of Cash Flows for each of the two years in the period ended June 30, 2013
    - Notes to Consolidated Financial Statements
  - (2) Financial Statement Schedules. The following consolidated financial statement schedule is included in Item 8: Not applicable.
  - (3) Exhibits. See “Exhibit Index to Form 10-K” immediately following the signature page of this Form 10-K.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ELECTROMED, INC.

Date: September 25, 2013

/s/ Kathleen S. Skarvan

Kathleen S. Skarvan  
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Each person whose signature appears below constitutes and appoints Kathleen S. Skarvan as the undersigned's true and lawful attorney-in fact and agent, with full power of substitution and resubstitution, for the undersigned and in the undersigned's name, place and stead, in any and all amendments to this Annual Report on Form 10-K and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granted unto said attorney-in-fact and agent, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all said attorney-in-fact and agent, or his substitute or substitutes, may lawfully do or cause to be done by virtue thereof.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Kathleen S. Skarvan</u> Kathleen S. Skarvan	Chief Executive Officer (principal executive officer)	September 25, 2013
<u>/s/ Jeremy T. Brock</u> Jeremy T. Brock, CPA	Chief Financial Officer (principal financial and accounting officer)	September 25, 2013
<u>/s/ Craig N. Hansen</u> Craig N. Hansen	Director	September 25, 2013
<u>/s/ Stephen H. Craney</u> Stephen H. Craney	Chairman and Director	September 25, 2013
<u>/s/ William V. Eckles</u> William V. Eckles	Director	September 25, 2013
<u>/s/ Thomas M. Hagedorn</u> Thomas M. Hagedorn	Director	September 25, 2013
<u>/s/ Darrel L. Kloeckner</u> Darrel L. Kloeckner	Director	September 25, 2013
<u>/s/ Dr. George H. Winn, DDS</u> Dr. George H. Winn, DDS	Vice Chairman and Director	September 25, 2013

**EXHIBIT INDEX  
ELECTROMED, INC.  
FORM 10-K**

<b>Exhibit Number</b>	<b>Description</b>
3.1	Articles of Incorporation of Electromed, Inc., as amended. <sup>(a)</sup>
3.2	Bylaws of Electromed, Inc., as amended, incorporated herein by reference to Exhibit 3.2 to the Registrant's Annual Report on Form 10-K for the year ended June 30, 2012, filed with the Commission on September 26, 2012.
3.3	Amendment No. 3 to Articles of Incorporation of Electromed, Inc., incorporated herein by reference to Exhibit 3.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2010, filed with the Commission on February 11, 2011.
3.4	Amendment No. 2 to Bylaws of Electromed, Inc., incorporated herein by reference to Exhibit 3.1 to the Registrant's Current Report on Form 8-K filed with the Commission on April 2, 2013.
4.1	Specimen Common Stock Certificate. <sup>(b)</sup>
10.1	Credit Agreement, dated December 9, 2009, between Electromed, Inc. and U.S. Bank, N.A. <sup>(a)</sup>
10.2	\$3,500,000 Revolving Note, dated December 9, 2009, payable to U.S. Bank, N.A. <sup>(a)</sup>
10.3	\$1,520,000 Term Loan A, dated December 9, 2009, payable to U.S. Bank N.A. <sup>(a)</sup>
10.4	\$1,000,000 Term Loan B, dated December 9, 2009, payable to U.S. Bank N.A. <sup>(a)</sup>
10.5	Security Agreement, dated December 9, 2009, between Electromed, Inc. and U.S. Bank N.A. <sup>(a)</sup>
10.6	Security Agreement, dated December 9, 2009, between Electromed Financial, LLC and U.S. Bank N.A. <sup>(a)</sup>
10.7	Pledge Agreement, dated December 9, 2009, between Electromed, Inc. and U.S. Bank N.A. <sup>(a)</sup>
10.8	Mortgage, Security Agreement, Assignment of Leases and Rents and Fixture Financing Statement, dated December 9, 2009, between Electromed, Inc. and U.S. Bank N.A. <sup>(a)</sup>
10.9	Guaranty, dated December 9, 2009, between Electromed Financial, LLC and U.S. Bank, N.A. <sup>(a)</sup>
10.10	Environmental and ADA Indemnification Agreement dated December 9, 2009, between Electromed, Inc. and U.S. Bank N.A. <sup>(a)</sup>
10.11	Form of Assignment of Patent Application, incorporated herein by reference to Exhibit 10.11 to the Registrant's Annual Report on Form 10-K for the year ended June 11, 2011, filed with the Commission on September 14, 2011.
10.12	Letter Agreement dated February 16, 2010, between Electromed, Inc. and Hansen Engine Technologies, Inc. <sup>(c)</sup>
10.13	Form of option issued to investors, incorporated herein by reference to Exhibit 4.2 to Amendment 2, filed with the Commission on July 7, 2010, to Registration Statement on Form S-1, Reg. No. 333-166470, filed with the Commission on May 3, 2010.
10.14	Form of option issued to employees and service providers, incorporated herein by reference to Exhibit 4.3 to Amendment 2, filed with the Commission on July 7, 2010, to Registration Statement on Form S-1, Reg. No. 333-166470, filed with the Commission on May 3, 2010.

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- 10.15 Form of warrant issued in connection with 7% Senior Secured Convertible Notes, incorporated herein by reference to Exhibit 4.4 to Amendment 2, filed with the Commission on July 7, 2010, to Registration Statement on Form S-1, Reg. No. 333-166470, filed with the Commission on May 3, 2010.
- 10.16 Option Agreement between Electromed, Inc. and Feltl and Company, Inc. dated August 18, 2010, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Commission on August 18, 2010.
- 10.17 Letter dated September 23, 2010 from U.S. Bank, N.A. regarding waiver of Event of Default under Credit Agreement, incorporated herein by reference to Exhibit 10.22 to the Registrant's Annual Report on Form 10-K for the year ended June 30, 2010, filed with the Commission on September 28, 2010.
- 10.18 Option Agreement between Electromed, Inc. and Feltl and Company, Inc. dated September 28, 2010, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Commission on October 4, 2010.
- 10.19 First Amendment to Credit Agreement between Electromed, Inc. and U.S. Bank, N.A., incorporated herein by reference to Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2010, filed with the Commission on February 11, 2011.
- 10.20 Summary of Director Compensation, incorporated herein by reference to Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2011, filed with the Commission on May 13, 2011.\*\*
- 10.21 Employment Offer Letter from Electromed, Inc. to Dr. James J. Cassidy, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K, filed with the Commission on June 2, 2011.\*\*
- 10.22 Amended and Restated Credit Agreement by and between Electromed, Inc. and U.S. Bank National Association, dated as of November 8, 2011, incorporated herein by reference to Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, filed with the Commission on February 14, 2012.
- 10.23 Amended and Restated Revolving Note delivered by Electromed, Inc. to U.S. Bank National Association as of November 8, 2011, incorporated herein by reference to Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, filed with the Commission on February 14, 2012.
- 10.24 Reaffirmation of Guaranty delivered by Electromed Financial, LLC to U.S. Bank National Association as of November 8, 2011, incorporated herein by reference to Exhibit 10.3 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, filed with the Commission on February 14, 2012.
- 10.25 Form of Stock Option Award Agreement under the Electromed, Inc. 2012 Stock Incentive Plan, incorporated herein by reference to Exhibit 10.4 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, filed with the Commission on February 14, 2012.\*\*
- 10.26 First Amendment to Amended and Restated Credit Agreement dated as of December 30, 2011 by and between Electromed, Inc. and U.S. Bank National Association, incorporated herein by reference to Exhibit 10.5 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, filed with the Commission on February 14, 2012.

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- 10.27 Reaffirmation of Guaranty delivered by Electromed Financial, LLC to U.S. Bank National Association as of December 30, 2011, incorporated herein by reference to Exhibit 10.6 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, filed with the Commission on February 14, 2012.
- 10.28 Separation Agreement and Release dated effective as of October 18, 2011 by and between Electromed, Inc. and Terry Belford, incorporated herein by reference to Exhibit 10.7 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2011, filed with the Commission on February 14, 2012.\*\*
- 10.29 Electromed, Inc. 2012 Stock Incentive Plan, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Commission on November 15, 2011.\*\*
- 10.30 Employment Agreement dated effective as of October 18, 2011 by and between Electromed, Inc. and Jeremy Brock, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Commission on October 19, 2011.\*\*
- 10.31 Non-Competition, Non-Solicitation, and Confidentiality Agreement dated effective as of October 18, 2011 by and between Electromed, Inc. and Jeremy Brock, incorporated herein by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed with the Commission on October 19, 2011.\*\*
- 10.32 Employment Agreement by and between Electromed, Inc. and Dr. James J. Cassidy, dated effective as of February 15, 2012, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Commission on February 21, 2012.\*\*
- 10.33 Non-Competition, Non-Solicitation, and Confidentiality Agreement by and between Electromed, Inc. and Dr. James J. Cassidy, dated effective as of February 15, 2012, incorporated herein by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed with the Commission on February 21, 2012.\*\*
- 10.34 Separation Agreement and Release dated May 14, 2012 by and between the Company and Robert D. Hansen, incorporated herein by reference to Exhibit 10.40 to the Registrant's Annual Report on Form 10-K for the year ended June 30, 2012, filed with the Commission on September 26, 2012.\*\*
- 10.35 Second Amendment to Amended and Restated Credit Agreement dated as of May 14, 2012 by and between Electromed, Inc. and U.S. Bank National Association, incorporated herein by reference to Exhibit 10.41 to the Registrant's Annual Report on Form 10-K for the year ended June 30, 2012, filed with the Commission on September 26, 2012.
- 10.36 Waiver and Third Amendment to Amended and Restated Credit Agreement, dated as of September 21, 2012, by and between Electromed, Inc. and U.S. Bank National Association, incorporated herein by reference to Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 2012, filed with the Commission on November 13, 2012.
- 10.37 Waiver Agreement by and between Electromed, Inc. and U.S. Bank, National Association, dated November 13, 2012, incorporated herein by reference to Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2012, filed with the Commission on February 14, 2013.
- 10.38 Amended and Restated Employment Agreement, by and between Electromed, Inc. and Jeremy T. Brock, dated November 14, 2012, incorporated herein by reference to Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2012, filed with the Commission on February 14, 2013. \*\*

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- 10.39 Waiver and Fourth Amendment to Credit Agreement, by and between Electromed, Inc. and U.S. Bank, National Association, dated February 13, 2013, incorporated herein by reference to Exhibit 10.3 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended December 31, 2012, filed with the Commission on February 14, 2013.
- 10.40 Employment Agreement dated effective December 1, 2012, by and between Electromed, Inc. and Kathleen Skarvan, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Commission on December 3, 2012. \*\*
- 10.41 Non-Competition, Non-Solicitation and Confidentiality Agreement dated effective December 1, 2012, by and between Electromed, Inc. and Kathleen Skarvan, incorporated herein by reference to Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed with the Commission on December 3, 2012. \*\*
- 10.42 Waiver and Fifth Amendment to Credit Agreement by and between Electromed, Inc. and U.S. Bank, National Association, dated May 13, 2013, incorporated herein by reference to Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2013, filed with the Commission on May 15, 2013.
- 10.43 Sixth Amendment to Credit Agreement, dated as of July 8, 2013, by and between Electromed, Inc. and U.S. Bank, National Association, incorporated herein by reference to Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Commission on July 10, 2013.
- 10.44 Amendment to Employment Agreement between Electromed, Inc. and Kathleen Skarvan, effective July 1, 2013. \*/\*\*
- 10.45 Summary of Fiscal Year 2014 Director Compensation. \*/\*\*
- 10.46 Mediated Settlement Agreement, dated September 6, 2013, between Electromed, Inc. and Robert D. Hansen. \*
- 10.47 Settlement Agreement and Release, dated September 23, 2013, between Electromed, Inc. and Eileen M. Manning. \*
- 21.1 Subsidiaries of Electromed, Inc. \*
- 23.1 Consent of Independent Registered Public Accounting Firm \*
- 31.1 Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 \*
- 31.2 Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 \*
- 32.1 Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 \*
- 32.2 Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 \*

\* Filed herewith

\*\* Management compensatory contract or arrangement.

(a) Incorporated herein by reference to the cited exhibit in Registration Statement on Form S-1, Reg. No. 333-166470, filed with the Commission on May 3, 2010.

(b) Incorporated herein by reference to the cited exhibit in Amendment 1, filed with the Commission on June 17, 2010, to Registration Statement on Form S-1, Reg. No. 333-166470, filed with the Commission on May 3, 2010.

(c) Incorporated herein by reference to the cited exhibit in Amendment 2, filed with the Commission on July 7, 2010, to Registration Statement on Form S-1, Reg. No. 333-166470, filed with the Commission on May 3, 2010.

## AMENDMENT TO EMPLOYMENT AGREEMENT

**THIS AMENDMENT TO EMPLOYMENT AGREEMENT** is entered into effective as of July 1, 2013, by and between Electromed, Inc. ("Employer"), and Kathleen Skarvan. ("Employee").

**WHEREAS**, Employer and Employee previously entered into an Employment Agreement dated effective December 1, 2012 (the "Employment Agreement"); and

**WHEREAS**, Employer and Employee desire to modify and amend the Employment Agreement on the terms and conditions set forth in this Amendment to Employment Agreement (the "Amendment").

**NOW, THEREFORE**, in consideration of the foregoing recitals, Employee's continued employment, the compensation Employee will receive in connection with such continued employment, and other good and valuable consideration, the receipt of which is hereby acknowledged, the parties agree to modify and amend the Employment Agreement as follows:

1. Paragraph 2 of the Employment Agreement is hereby deleted and replaced with the following:

**"Term of Employment.** The term of the Employee's employment hereunder shall commence on the Effective Date of this Agreement and shall continue thereafter through the last day of fiscal year 2014 ("Initial Term"), unless terminated earlier in accordance with Paragraph 4 of this Agreement. The term of this Agreement and the Employee's employment hereunder shall automatically renew for successive fiscal year periods beyond the expiration of the Initial Term (the "Renewal Term"), unless at least ninety (90) days prior to the expiration of the Initial Term or any Renewal Term either party hereto gives written notice to the other party that it does not intend to renew this Agreement for the coming year. During the Initial Term or any Renewal Term, this Agreement may be terminated pursuant to the terms of Paragraph 4 of this Agreement."

2. Paragraph 3.1 of the Employment Agreement is hereby deleted and replaced with the following:

**"Base Salary.** As of the Effective Date, the Corporation agrees to pay the Employee an annualized base salary of \$210,000.00 for the fiscal year ending June 30, 2014, which amount shall be earned by the Employee on a pro rata basis as the Employee performs services and which shall be paid according to the Corporation's normal payroll practices. The Board of Directors acting reasonably shall annually review and determine the amount of Base Salary payable pursuant to this Paragraph 3.1."

3. The following paragraph is hereby added to Paragraph 3.2 of the Employment Agreement:

**"Non-Equity Incentive Compensation.** For the fiscal year ending June 30, 2014, Employee shall receive a bonus in the maximum aggregate amount of 30% of the base salary set forth in Paragraph 3.1 only if she achieves the goals and milestones set forth in the Fiscal 2014 Officer Bonus Plan, as such goals have been determined by, and as achievement against such goals will be evaluated by, the Personnel and Compensation Committee of the Board of Directors. Future Non-Equity Incentive Compensation will be determined by the Personnel and Compensation Committee or the Board of Directors in their discretion. If a bonus is earned in accordance with this Paragraph 3.2, it will be paid to Employee by the Corporation by December 31, 2014 regardless of whether she is employed by the Corporation on the date payable."

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4. The following paragraph is hereby added to Paragraph 3.3 of the Employment Agreement:

“Stock Option. On the Effective Date, or if the Effective Date is not a business day on which stocks listed on the NYSE MKT national exchange are trading, the first such business day following the Effective Date, Employee shall be granted a non-qualified stock option to purchase 15,000 shares of the Corporation’s common stock pursuant to the Corporation’s 2012 Stock Incentive Plan. The option shall have an exercise price equal to the fair market value of the Corporation’s common stock on the date of the grant, shall have a 10-year term, and shall vest as to 5,000 shares on the last day of each of the Corporation’s fiscal years ending June 30, 2014, 2015 and 2016. The remaining terms of the option will be governed by the 2012 Stock Incentive Plan and the non-qualified stock option agreement to be executed by the Corporation and the Employee on or about the date of grant.”

5. Employee acknowledges that Employee agrees to the terms of this Amendment and has entered into this Amendment voluntarily, understanding that she had no obligation to do so and could choose to end her employment with the Employer pursuant to the provisions of the Employment Agreement.

6. This Amendment may not be amended or modified except by a writing signed by both parties.

7. Except as modified by this Amendment, the Employment Agreement shall continue in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

Date: July 1, 2013

**ELECTROMED, INC.**

By /s/ Stephen Craney  
Its: Chairman

Date: July 2, 2013

**EMPLOYEE**

/s/ Kathleen Skarvan  
Kathleen Skarvan

**Summary of Fiscal Year 2014 Director Compensation**

Each of the Company's non-employee directors shall receive a cash retainer of \$1,000 per Board of Directors meeting attended. In addition, members of the Audit, Personnel and Compensation, and Nominating and Governance Committees will be paid a \$1,000 retainer during the first fiscal quarter and a \$500 retainer during the second, third, and fourth fiscal quarters.

The Company shall also reimburse all directors for certain reasonable out-of-pocket expenses related to their attendance at Board meetings and performance of other services as Board members.

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**MEDIATED SETTLEMENT AGREEMENT**

After mediation before George F. McGunnigle, Mediator, Electromed, Inc. ("Electromed") and Robert D. Hansen ("Hansen") agree to settle their disputes on the following terms:

1. Electromed shall dismiss its claims against Hansen and Hansen shall dismiss his counterclaims against Electromed in the lawsuit entitled *Electromed, Inc. v. Eileen M. Manning and Robert D. Hansen*, Court File No. 70-cv-12-24946 (the "Lawsuit"), with prejudice and without an award of costs or fees to any party.
2. Electromed shall pay Hansen \$150,000 by September 16, 2013, via check jointly payable to Leonard Crowley and Robert Hansen.
3. The parties acknowledge and reaffirm the continuing validity, and their continuing rights and obligations under, the Separation Agreement and Release of Claims dated May 14, 2012 ("Separation Agreement"), which is attached hereto as Exhibit A. The parties hereby replace Paragraphs 9.B. and 10 of the Separation Agreement with the following:

Paragraph 9.B.:

Hansen promises and agrees not to make or induce any other person to make derogatory or disparaging statements of any kind, oral or written, regarding the Released Parties (as defined in Section 3.E.) to any person or organization whatsoever. Without limiting the foregoing, the phrase "any person or organization whatsoever" shall have the broadest possible meaning, and shall include, but not be limited to, all persons and organizations, including Hansen's friends and family and each of the Released Parties. The terms "derogatory or disparaging statements" shall mean any statements that are critical or distract from the reputation of another's character, property, product, or business. Additionally, for the period of the Standstill Provision set forth in Paragraph 10, if any shareholder (including any of the Released Parties) contacts Hansen regarding Electromed, he will limit his response to the following statement: "I am not able to discuss the Company. If you have questions, you should contact the CEO or one of the board members."

Paragraph 10:

Hansen agrees that for a period of three (3) years from September 6, 2013, he will not, whether alone or in conjunction with others (including by providing financing or forming, joining, or in any way participating in any "group" (within the meaning of Section 13(d)(3) of the Securities Exchange Act of 1934)), directly or indirectly: (a) propose any alternate board nominees or make any other proposal at any annual or special meeting of the Electromed shareholders; (b) participate in any proxy solicitations or proxy contests, or seek to advise or influence any person with respect to the voting of any securities of Electromed; (c) vote, via proxy or otherwise, any shares of Electromed capital stock except for his own shares or for shares held for him by a broker (such as RBC); (d) initiate any discussions about Electromed's management with any shareholders of Electromed; (e) call or seek to call any special meeting of the Electromed shareholders; or (f) make any tender or exchange offer for Electromed securities, engage in, or participate in any way in, any transaction regarding control of Electromed that has not been approved by the Board, or otherwise seek control of or influence over the management, board of directors, business or policies of the Company.

4. Hansen agrees that for a period of eighteen (18) months, he shall not vote, via proxy or otherwise, any shares of Electromed capital stock, or provide voting instructions for shares of Electromed capital stock held for Hansen by a broker. Nothing herein shall be construed as preventing any pledgee of Hansen's shares of Electromed capital stock (including, but not limited to, Round Bank) from exercising any rights regarding shares of Electromed capital stock pledged by Hansen, provided, however that, for a period of eighteen (18) months, Hansen shall not directly or indirectly influence the voting, via proxy or otherwise, of any shares of Electromed capital stock pledged by Hansen to a pledgee.
5. The parties release each other and their respective officers, stockholders, directors, employees, independent contractors, insurers, attorneys and agents, and their respective successors, heirs and assigns from any and all claims made, or that could have been made, in the Lawsuit.
6. This Mediated Settlement Agreement, and the terms herein, shall not be deemed to be an admission of liability for any claims asserted in the Lawsuit. All such liability is expressly denied by the parties.
7. Pursuant to the Minnesota Civil Mediation Act, the parties are advised that: (a) the mediator has no duty to protect the parties' interests or provide them with information about their legal rights; (b) signing a mediated settlement agreement may adversely affect the parties' legal rights; and (c) the parties should consult an attorney before signing a mediated settlement agreement if they are uncertain of their rights.
8. The Agreement to Mediate is incorporated herein.
9. Except as otherwise set forth herein regarding the parties' continuing rights and obligations under Separation Agreement (as amended herein), this Mediated Settlement Agreement contains the entire agreement between the parties.

10. The Mediated Settlement Agreement is a final, binding, and enforceable agreement. The parties do not intend to execute additional documents to effectuate or implement this Mediated Settlement Agreement.
11. Any and all disputes arising out of or related to this Mediated Settlement Agreement, including the making of this Mediated Settlement Agreement, or the negotiations, drafting, or execution of any additional documents to effectuate or implement this Mediated Settlement Agreement, shall be submitted to binding arbitration before the Mediator, who shall serve as the Arbitrator. The arbitration shall be conducted on an expedited basis according to the rules and procedures established by the Arbitrator. Judgment upon the award may be entered in any court of competent jurisdiction.

Dated: September 6, 2013

Mediator:     /s/ George F. McGunnigle      
George F. McGunnigle

All participants, attorneys and non-attorneys, must sign:

    /s/ Robert D. Hansen    

    /s/ Leonard V. Crowley    

    /s/ William V. Eckles    

    /s/ Joseph J. Cassioppi    

    /s/ David R. Marshall

**EXHIBIT A**

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## SEPARATION AGREEMENT AND RELEASE OF CLAIMS

This Separation Agreement and Release of Claims ("Separation Agreement") is entered into by and between Electromed, Inc., a Minnesota corporation ("Electromed") and Robert D. Hansen ("Hansen").

### RECITALS

A. Hansen has announced his retirement from his employment and all positions with Electromed, including but not limited to Chief Executive Officer ("CEO"), Chairman of the Board, and Director of the Board effective May 11, 2012 (the "Separation Date").

B. Hansen desires to receive, and Electromed desires to provide in exchange for a release of claims and other promises, separation pay to assist Hansen with his transition into retirement.

C. Electromed and Hansen desire to set forth fully their understanding and agreement with respect to the terms of Hansen's separation from Electromed.

NOW, THEREFORE, in consideration of the mutual covenants and promises made by and between the parties, the receipt and adequacy of which is acknowledged, Electromed and Hansen hereby agree as follows:

#### 1. Separation.

A. The parties agree that Hansen has retired as CEO, Chairman and Director of Electromed effective as of the Separation Date.

B. Hansen acknowledges and agrees that upon receipt of his final paycheck, which will include payment for services through May 11, 2012, less the \$5,000.00 for the Dodge Durango as set forth in Paragraph 2.D below, and that, except as otherwise provided for in this Agreement, he has received all compensation and benefits owed to him through May 11, 2012, by virtue of his employment with Electromed or separation thereof, including but not limited to wages for services rendered through May 11, 2012.

C. The COBRA period for continuation of Hansen's insurance coverage under Electromed's group plans will begin on the first day of the month immediately following the Separation Date. Information recording Hansen's right to elect COBRA coverage will be sent to him via separate letter.

D. Hansen is not eligible for any other payments or benefits by virtue of his employment with Electromed or separation thereof except for those expressly described in this Separation Agreement. Hansen will receive the Separation Pay described in Section 2 of this Separation Agreement if, and only if, (i) Hansen signs the Separation Agreement, (ii) Hansen does not violate any of the terms and conditions set forth in this Separation Agreement, and (iii) Hansen signs (and does not rescind in whole or in part) this Separation Agreement.

2. **Separation Pay.** Specifically in consideration of Hansen's signing this Separation Agreement and subject to the limitations, obligations, and other provisions contained in this Separation Agreement, Electromed agrees as follows:

A. To pay Hansen Separation Pay in the amount of one year's base salary totaling \$209,000.00 less applicable deductions and withholding. Provided that Hansen meets all of the conditions set forth in this Separation Agreement for receiving Separation Pay, payment under this Section 2.A. will be paid in a lump sum on the first day of the seventh month following Hansen's "separation from service," as defined in Code Section 409A.

B. To pay Hansen any earned and unpaid bonus, if any, on a pro rata basis for the period through the Separation Date. The amount of such bonus, if any, shall be calculated based on Electromed's annualized gross sales revenue as date last day of Hansen's employment and shall be paid in a lump sum approximately sixty (60) days after the Separation Date.

C. To continue to pay for 18 months, until November 30, 2013, the entire portion of the premiums for COBRA health and dental insurance coverage under Electromed's group health and dental insurance plans. Electromed will discontinue payments under this Section 2.C. before November 30, 2013, if, and at such time as Hansen ceases to participate, for whatever reason, in Electromed's group insurance plans, or Hansen accepts a position with another company that includes health benefits. By Hansen's signature below, Hansen acknowledges and agrees that Electromed may modify or terminate its group insurance plans at any time and that Hansen will have the same right to participate in Electromed's group insurance plans only as is provided on an equivalent basis to the company's employees. Notwithstanding the foregoing, the COBRA period for continuation of Hansen's insurance coverage under Electromed's group plans will begin on June 1, 2012.

D. To transfer title of the 2002 Volvo 5-80 sedan and 1995 Mercedes Benz 5-500 currently being used by Hansen. Hansen acknowledges that he has also been transferred title of the 2000 Dodge Durango Sport in his possession, although he owes Electromed a balance of \$5,000.00 on that vehicle. Hansen acknowledges and agrees by signing this Separation Agreement, that the \$5,000.00 may be deducted in full from his final paycheck. Hansen acknowledges that upon transfer of title of the vehicles above and final payment on the Dodge Durango, Electromed will have no further responsibility or liability for the maintenance and care of those vehicles, nor for any insurance premiums associated with those vehicles, coverage for which will be canceled upon transfer of title.

E. To pay, within ten (10) days following expiration of the applicable rescission periods, Hansen's reasonable attorneys' fees incurred in connection with his separation from employment, in an amount up to, but not to exceed, \$15,000.00. Hansen agrees that he, or his attorneys, will provide to Electromed's attorneys a statement for services rendered by his attorneys in connection with his separation from employment and that payment will be made for the actual attorneys' fees incurred not to exceed \$15,000.00.

3. **Release of Claims.** Specifically in consideration of the Separation Pay described in Section 2, to which Hansen would not otherwise be entitled, by signing this Separation Agreement Hansen, for himself and anyone who has or obtains legal rights or claims through him, agrees to the following:

A. Hansen hereby does release and forever discharge the "Released Parties" (as defined in Section 3.E. below) of and from any and all manner of claims, demands, actions, causes of action, administrative claims, liability, damages, claims for punitive or liquidated damages, claims for attorney's fees, costs and disbursements, individual or class action claims, or demands of any kind whatsoever, Hansen has or might have against them or any of them, whether known or unknown, in law or equity, contract or tort, arising out of or in connection with his employment with Electromed, or the separation of that employment, or otherwise, and however originating or existing, from the beginning of time through the date of his signing this Separation Agreement.

B. This release includes, without limiting the generality of the foregoing, any claims Hansen may have for any of the following:

- wages, compensation, distributions, bonuses, commissions, penalties, deferred compensation, vacation, sick, and/or PTO pay, separation pay and/or benefits;
- defamation of any kind including, but not limited to, libel, slander; invasion of privacy; negligence; emotional distress; breach of express, implied or oral contract; estoppel; fraud; intentional or negligent misrepresentation; breach of any implied covenants; wrongful prosecution; assault or battery; negligent hiring, supervision or retention;
- wrongful discharge (based on contract, common law, or statute, including any federal, state or local statute or ordinance prohibiting discrimination or retaliation in employment);
- violation of any of the following:
  - o the United States Constitution,
  - o the Minnesota Constitution,
  - o the Minnesota Human Rights Act, Minn. Stat. § 363A.01 et seq.,
  - o Minn. Stat. Chapters 177 and 181,
  - o Title VII of the Civil Rights Act, 42 U.S.C. § 2000e et seq.,
  - o the Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq.,
  - o the Older Workers Benefit Protection Act, 29 U.S.C. § 623 et seq.,
  - o Civil Rights Act of 1866, 42 U.S.C. § 1981,
  - o Civil Rights Act of 1991, 42 U.S.C. §1981a,
  - o the Americans with Disabilities Act, 42 U.S.C. § 12101 et seq.,
  - o the Genetic Information Nondiscrimination Act of 2008,
  - o the Employee Retirement Income Security Act of 1976, 29 U.S.C. § 1001 et seq.,
  - o the Family and Medical Leave Act, 29 U.S.C. § 2601 et seq.,
  - o the National Labor Relations Act, 29 U.S.C. § 151 et seq.,
  - o the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq.,
  - o the Fair Credit Reporting Act, 15 U.S.C. §§ 1681 et seq.,
  - o the Sarbanes-Oxley Act, 15 U.S.C. § 7201 et seq., or

- o any other federal, state or local statute prohibiting discrimination in employment or granting rights to Hansen arising out of the employment relationship with Electromed or separation thereof;
- any claim for retaliation, including any claim for retaliation under Minn. Stat. Chapter 176; and
- any claim for discrimination or harassment based on sex, race, color, creed, religion, age, national origin, marital status, sexual orientation, disability, genetic information, status with regard to public assistance, or any other legally-protected class.

C. Hansen hereby waives any and all relief not provided for in this Separation Agreement. Hansen understands and agrees that, by signing this Separation Agreement, he waives and releases any claim to employment with Electromed.

D. Hansen is not, by signing this Separation Agreement, releasing or waiving (i) any vested interest he may have in any 401(k), pension, or profit sharing plan by virtue of his employment with Electromed, (ii) any rights or claims that may arise after the Separation Agreement is signed, (iii) the Separation Pay specifically promised to him in Section 2 of this Separation Agreement, (iv) the right to institute legal action for the purpose of enforcing the provisions of this Separation Agreement, (v) the right to file a charge of discrimination with a governmental agency such as the Equal Employment Opportunity Commission (although Hansen agrees that he will not be able to recover any award of money or damages if he files such a charge or has a charge filed on his behalf) or to testify, assist, or participate in an investigation, hearing, or proceeding conducted by such an agency, (vi) any rights he has under the Consolidated Omnibus Budget Reconciliation Act ("COBRA"); (vii) any existing rights pertaining to outstanding warrant agreements; or (viii) the right to coverage and indemnification under Minnesota law or under Electromed's directors' and officers' insurance coverage for acts or omissions in the course and scope of his employment with Electromed and his service as an officer and director of Electromed as set forth in and governed by Minnesota law and Electromed's D&O insurance policy.

E. The "Released Parties," as used in this Separation Agreement, means Electromed, Inc. and any of its subsidiaries, divisions, affiliated entities, and its and their present and former officers, directors, shareholders, trustees, employees, agents, attorneys, insurers, representatives and consultants, and the successors and assigns of each, whether in their individual or official capacities, and the current and former trustees or administrators of any pension or other benefit plan applicable to the employees or former employees of Electromed, in their official and individual capacities.

4. **Notice of Right to Consult Attorney and Twenty-One (21) Calendar Day Consideration Period.** By signing this Separation Agreement, Hansen acknowledges and agrees that Electromed has informed him by this Separation Agreement that (a) he has the right to consult with an attorney of his choice prior to signing this Separation Agreement and Electromed encourages him to do so, and (b) he is entitled to twenty-one (21) calendar days from his receipt of this Separation Agreement to consider whether the terms are acceptable to him. Electromed encourages Hansen to use the full 21-day period to consider this Separation Agreement but he has the right, if he chooses, to sign this Separation Agreement prior to the expiration of the twenty-one (21) day period; provided, however, that Hansen may not sign this Separation Agreement until on or after the Separation Date.

5. **Notification of Rights under the Minnesota Human Rights Act (Minn. Stat. Chapter 363A) and the Federal Age Discrimination in Employment Act (29 U.S.C. § 621 et seq.)**. Hansen is hereby notified of his right to rescind (revoke) the release of claims contained in Section 3 with regard to claims arising under the Minnesota Human Rights Act, Minnesota Statutes Chapter 363A, within fifteen (15) calendar days of his signing this Separation Agreement, and with regard to claims arising under the federal Age Discrimination in Employment Act, 29 U.S.C. § 621 et seq., within seven (7) calendar days of his signing this Separation Agreement. The two rescission periods will run concurrently. in order to be effective, the rescission must:

A. Be in writing; and

B. Be delivered to Dr. James Cassidy, Interim Chief Executive Officer, Electromed, Inc., 500 Sixth Avenue NW, New Prague, MN 56071 by hand or mail within the required period; and

C. If delivered by mail, the rescission must be postmarked within the required period, properly addressed to Dr. James Cassidy, as set forth above, and sent by certified mail, return receipt requested.

This Separation Agreement will be effective upon the expiration of the 15-day period. Notwithstanding the foregoing, if Hansen rescinds any part of this Separation Agreement in accordance with this Section 5, Electromed will have the right to void this Separation Agreement by giving Hansen written notice within ten (10) calendar days after Electromed's receipt of his rescission notice. If Electromed exercises its right to void the Separation Agreement, then Hansen will not receive or be entitled to the Separation Pay described in Section 2 of this Separation Agreement.

6. **Post-Separation Restrictions and Obligations.**

A. **Non-Competition.** Hansen agrees that he will abide by the restrictions and obligations described in his Non-Competition, Non-Solicitation, and Confidentiality Agreement dated effective January 1, 2010 (the "Non-Competition Agreement").

B. **Cooperation.** Hansen agrees to provide Electromed the following for no additional payment or compensation other than the compensation and benefits outlined herein, at Electromed's request, Hansen will cooperate with Electromed in any pending or future claims or lawsuits involving Electromed where Hansen has knowledge of the underlying facts. In addition, Hansen will not voluntarily aid, assist, or cooperate with any third party claimants or third party plaintiffs or their attorneys or agents in any claims or lawsuits commenced in the future against Electromed that arise out of events occurring prior to the Separation Date; provided, however, that nothing in this Separation Agreement will be construed to prevent Hansen from testifying truthfully and completely at an administrative hearing, a deposition, or in court in response to a lawful subpoena or as otherwise required by law, in any litigation or proceeding involving Electromed. Hansen agrees to promptly notify Electromed as immediately as possible if he is subpoenaed or otherwise required or asked to testify in any proceeding so it has sufficient time to move to quash or otherwise lawfully prevent his testimony.

7. **Representations and Warranties.** Hansen represents and warrants that to the best of his knowledge, Hansen did not breach any fiduciary duties owed to Electromed and that he has not taken any action of which he is aware that could result in criminal liability for Electromed. Hansen acknowledges that these representations and warranties are a material inducement for Electromed to enter into this Agreement. Electromed is not currently aware of any instances in which Hansen has breached his fiduciary duties owed to Electromed or any actions he has taken that could result in criminal liability for Electromed.

8. **Return of Property.** Hansen acknowledges and agrees that all documents and materials relating to the business of, or the services provided by, Electromed are the sole property of Electromed. Hansen agrees and represents that to the best of his knowledge (a) he has returned to Electromed all of its property (whether or not confidential or proprietary), including but not limited to, all client records, and all Electromed documents, materials, emails, and texts concerning Electromed from any and all personal media (including, but not limited to, personal computers, Blackberries, PDA's, cell phones, etc.), whether on computer disc, hard drive or other form, and all copies thereof, within his possession or control, and (b) following his returning of all the above-described property, he then deleted or otherwise destroyed all Electromed-related information, including deleting such information from all his personal media. This provision does not relate to publicly available information about Electromed that may be in Hansen's possession, or to any data relating to Hansen's ownership of shares in Electromed.

9. **Confidentiality and Nondisparagement.**

A. Hansen promises and agrees not to discuss or disclose, directly or indirectly, in any manner whatsoever, any information regarding either (i) the contents and terms of this Separation Agreement, or (ii) the substance and/or nature of any dispute between Electromed and any employee or former employee, including himself. Hansen agrees that the only people with whom he may discuss this confidential information are his legal and financial advisors, and his spouse, if applicable, provided they agree to keep the information confidential, or as required by law. Notwithstanding the foregoing, Hansen acknowledges that Electromed may disclose either or both of (i) the contents and terms of this Separation Agreement, and (ii) the substance and/or nature of any dispute between Electromed and any employee or former employee, including himself, to the extent necessary to comply with legal requirements.

B. Hansen promises and agrees not to make or induce any other person to make derogatory or disparaging statements of any kind, oral or written, regarding the Released Parties (as defined in Section 3.E.) to any person or organization whatsoever.

C. Provided, however, that nothing in this Section or elsewhere in this Separation Agreement will limit (i) Hansen's obligation to give truthful testimony or information to a court or governmental agency when required to do so by subpoena, court order, law, or administrative regulation, or (ii) Hansen's legal right to testify, assist, or participate in an investigation, hearing or proceeding conducted regarding a charge of discrimination filed with a governmental agency.

10. **Standstill.** For a period of three (3) years from and after the Separation Date, Hansen will not, and will not assist or encourage others (including by providing financing or forming, joining, or in any way participating in any “group” (within the meaning of Section 13(d)(3) of the Securities Exchange Act of 1934 (the “Exchange Act”)) to, directly, or indirectly, (a) nominate a competing slate of directors at any meeting of the Company’s shareholders, (b) engage in any “solicitation” of proxies to vote or consent, or seek to advise or influence any person with respect to the voting of, any voting securities of the Company or be or become a “participant” in any “election contest” with respect to the Company (all within the meaning of Section 14 of the Exchange Act), (c) make, effect or commence (including by way of letter or other communication to the Company or its shareholders) any tender or exchange offer, merger or other business combination, (d) engage in, or participate in any way in, any transaction regarding control of the Company that has not been approved by the Board, or (e) otherwise act, alone or in concert with others, to seek representation on or to control of influence the management, board of directors or policies of the Company.

11. **Non-Admission.** It is expressly understood that this Separation Agreement does not constitute, nor will it be construed as an admission by Electromed or Hansen of any liability or unlawful conduct whatsoever. Electromed and Hansen specifically deny any liability or unlawful conduct.

12. **Remedies.** If either party breaches any term of this Separation Agreement, the non-breaching party will be entitled to its available legal and equitable remedies. If it is discovered that the representations contained in Section 7 are substantially untrue as a result of any administrative, civil or criminal complaint or investigation, Electromed will have the right, in addition to any other rights Electromed may have in law or equity, to, withhold any future payments owed under the Separation Agreement, to be offset against any costs or damages Electromed can prove were caused or incurred as a result of an actual breach by Hansen. Should Electromed not prove an actual breach by Hansen, any withheld amounts under this Separation Agreement shall be released and paid to Hansen.

13. **Code Section 409A.** Notwithstanding any other provision of this Separation Agreement to the contrary, the parties intend that this Separation Agreement will satisfy the applicable requirements, if any, of Section 409A of the Internal Revenue Code of 1986, as amended, and the regulations thereunder (collectively hereinafter referred to as “409A”) in a manner that will preclude the imposition of additional taxes and interest imposed under 409A. The parties agree that the Separation Agreement will be amended (as determined by Electromed in consultation with Hansen) to the extent necessary to comply with 409A, as amended from time to time, and the notices and other guidance of general applicability issued thereunder.

14. **Governing Law.** This Separation Agreement and all questions arising in connection with it will be governed by the laws of the State of Minnesota.

15. **Successors and Assigns.** This Separation Agreement is personal to Hansen and may not be assigned by him without the written agreement of Electromed. The rights and obligations of this Separation Agreement will inure to the successors and assigns of Electromed.

16. **Severability.** If a court finds any term of this Separation Agreement to be invalid, unenforceable, or void, the parties agree that the court will modify such term to make it enforceable to the maximum extent possible. If the term cannot be modified, the parties agree that the term will be severed and all other terms of this Separation Agreement will remain in effect.

17. **Entire Agreement.** This Separation Agreement contains the sole offer and full agreement between Hansen and Electromed relating to Hansen's employment with Electromed, the separation from such employment, and his right to severance/separation pay or benefits, and may not be modified, altered, or changed in any way except by written agreement signed by both parties. The parties agree that this Separation Agreement supersedes and terminates any and all other written and oral agreements and understandings between the parties relating to Hansen's employment with Electromed and separation thereof, compensation, benefits, and/or separation/severance payments and/or benefits, including but not limited to Hansen's Employment Agreement dated January 1, 2010, and any other policies, contracts, offers, or plans. Notwithstanding the foregoing, this Separation Agreement does not supersede or terminate the Non-Compete Agreement or any separate warrant agreements between Hansen and Electromed.

18. **Expiration of Offer.** Hansen may not sign this Separation Agreement before the Separation Date. The offer contained in this Separation Agreement will automatically expire at midnight on the later of (a) the twenty-first (21st) calendar day after the date of receipt (the "Expiration Date"). If Hansen does not sign this Separation Agreement by the Expiration Date and promptly return it to Electromed, then the offer contained in this Separation Agreement will automatically be revoked and Hansen will not receive the Separation Pay described in Section 2 of this Separation Agreement.

19. **Execution in Counterparts.** This Separation Agreement may be signed in counterparts by the parties hereto with the same force and effect as if the above parties signed the same original agreement. Facsimile copies and photocopies of the parties' signatures to this Settlement Agreement shall be valid and enforceable to the same extent as original signatures, and the parties hereby waive any requirement that original signatures be produced as a condition of proving the validity of or otherwise enforcing this Separation Agreement.

20. **Acknowledgment of Reading and Understanding.** By signing this Separation Agreement, Hansen acknowledges that he has read and obtained legal advice regarding this Separation Agreement, including the release of claims contained in Section 3 and that he understands that the release of claims is a **full and final release of all claims** Hansen may have against Electromed and the other entities and individuals covered by the release. By signing, Hansen also acknowledges and agrees that he has entered into this Separation Agreement knowingly and voluntarily.

**[The remainder of this page is intentionally blank. The signature page follows.]**

IN WITNESS WHEREOF, the parties have executed this Separation Agreement and Release of Claims in the manner appropriate to each.

**ROBERT D. HANSEN**

Date: May 14, 2012

/s/ Robert D. Hansen

**ELECTROMED, INC.**

Date: May 14, 2012

/s/ James Cassidy  
By: James Cassidy  
Its: Interim Chief Executive Officer

**SETTLEMENT AGREEMENT AND RELEASE**

This Settlement Agreement and Release (“Agreement”) is made this 23rd day of September, 2013, by and between Plaintiff Electromed, Inc., and all of its subsidiaries, affiliated and parent corporations, partners, joint ventures, partnerships, predecessors, assignees or successors in interest, and any of its current or former trustees, directors, officers, agents, attorneys, partners, insurers, employees, stockholders, representatives, assigns, and successors (hereinafter referred to as “Electromed” or the “Company”), and Defendant Eileen M. Manning, on behalf of herself, any entity through which she conducts her business (including, but not limited to, The Event Group, Incorporated), her agents, attorneys, decedents, ancestors, dependents, heirs, executors, administrators, assigns, and successors, past and present (hereinafter referred to as “Manning”).

**RECITALS**

**WHEREAS**, a lawsuit captioned *Electromed, Inc. v. Eileen M. Manning and Robert D. Hansen*, Court File No. 70-cv-12-24946, is currently pending in the Minnesota District Court, County of Scott (the “Litigation”);

**WHEREAS**, Electromed asserted claims and defenses against Manning based on alleged violations of the Securities Exchange Act of 1934;

**WHEREAS**, Manning asserted claims against Electromed based on alleged violations of Minnesota Statute Section 302A.751;

**WHEREAS**, Electromed voluntarily dismissed its affirmative claims against Manning pursuant to Minnesota Rule of Civil Procedure 41.01;

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**WHEREAS**, Electromed and Manning now desire to fully and completely resolve the outstanding Litigation between and among them; to ensure that they have amicably resolved and settled all possible differences, claims or matters pertaining to, arising from, or associated with any events occurring prior to the date of this Agreement, including but not limited to any and all claims made in the Litigation;

**NOW, THEREFORE**, for and in consideration of the execution of this Settlement Agreement and Release and the mutual covenants contained in the following paragraphs, the Parties agree as follows:

1. Consideration. In consideration for the mutual releases contained herein, the Parties agree to each of the following conditions:

a. Manning.

i. Manning agrees that for a period of three (3) years from the full execution of this Agreement, she will not, whether alone or in conjunction with others (including by providing financing or forming, joining, or in any way participating in any “group” (within the meaning of Section 13(d)(3) of the Securities Exchange Act of 1934)), directly or indirectly: (a) propose any alternate board nominees or make any other proposal at any annual or special meeting of the Electromed shareholders; (b) participate in any proxy solicitations or proxy contests, or seek to advise or influence any person with respect to the voting of any securities of Electromed; (c) vote any proxies except for her own shares or shares under her control (such as those held by The Event Group, Incorporated), or for shares held for her by a broker (such as Feltl); (d) initiate any discussions about Electromed's management with any shareholders of Electromed, except at the meeting set forth in Paragraph 1(b)(i) herein; (e) call or seek to call any special meeting of the Electromed shareholders; or (f) engage in, or participate in any way in, any transaction regarding control of Electromed that has not been approved by the Board, or otherwise seek control of or influence over the management, board of directors, business or policies of the Company; provided, however, that Manning is not prevented from, or required to seek Board approval prior to, selling or attempting to sell any of her existing shares of Electromed stock or acquiring or purchasing additional shares of Electromed stock.

- ii. Manning agrees that if any Electromed shareholder contacts her about Electromed during the three-year time period set forth in the preceding paragraph, she will limit her response to the following statement: "I am not able to discuss the Company. If you have questions, you should contact the CEO or one of the board members."
- iii. Within two (2) business days of the full execution of this Agreement, Manning agrees to send Electromed a letter in the form attached hereto as Exhibit A, withdrawing her nominations of Ann Hoven and James Schollett for board of director positions at the November 2012 election.
- iv. Within two (2) business days of the full execution of this Agreement, Manning agrees to provide Ann Hoven the withdrawal of consent form attached hereto as Exhibit B, and to, in good faith, request Ann Hoven withdraw her consent to be nominated as a member of Electromed's board of directors at the November 2012 election. Manning shall not communicate to Ann Hoven, directly or indirectly, that Ann Hoven should not execute and deliver to Electromed the withdrawal of consent.

b. Electromed.

i. Electromed agrees that on Tuesday, September 24, 2013, at 9:00 a.m., George Winn, director of Electromed and/or Bill Eckles, director of Electromed, and Kathleen Skarvan, CEO of Electromed, will meet with Manning at a conference room at the Lexington Inn & Suites in New Prague, MN (to be arranged and paid for by Electromed), without attorneys present. Electromed agrees that the meeting will last up to two hours, and that Manning will have the right to determine when the meeting has ended.

2. Mutual Releases. The Parties hereby knowingly, voluntarily and irrevocably release and discharge each other and their respective officers, stockholders, directors, employees, independent contractors, insurers, attorneys and agents, and their respective successors, heirs and assigns, of and from all claims, causes of action, suits, debts, sums of money, accounts, covenants, contracts, agreements, promises, damages, and demands of every kind, arising on or before the date of this Settlement Agreement and Release that arise out of or relate to (a) the claims, defenses, or allegations set forth in the Litigation, or which could have been alleged or asserted in the Litigation; or (b) Manning's or The Event Group, Incorporated's work for Electromed; provided, however, that nothing herein is intended to release, nor shall be construed as releasing the parties from their obligations or representations set forth in this Agreement.

3. Attorneys' Fees and Costs. The Parties will be responsible for their own costs, expenses and attorneys' fees, and neither side will make any payment to the other. Provided, however, that in any action by Electromed to enforce its rights under this Agreement, Electromed agrees to pay Manning's reasonable attorney's fees, disbursements, and other costs incurred in such action if Manning prevails in such action, and that in any action by Manning to enforce her rights under this Agreement, Manning agrees to pay Electromed's reasonable attorney's fees, disbursements, and other costs incurred in such action if Electromed prevails in such action.

4. The Court's June 27, 2013 Discovery Order. The Parties agree that Manning is relieved of any obligation under the Court's June 27, 2013 Discovery Order.

5. Jointly Drafted. This Settlement Agreement and Release was jointly drafted by both Parties and the rule that ambiguities will be construed against the drafter is inapplicable.

6. Entire Agreement. The Parties agree that this Settlement Agreement and Release supersedes any prior arrangements, agreements or contracts, whether written, oral or implied (in law or fact), between them and contains the entire understanding and agreement between the parties.

7. Stipulation of Dismissal. Upon execution of this Settlement Agreement and Release, the Parties shall execute the stipulation of dismissal with prejudice attached hereto as Exhibit C; within 7 calendar days thereof, Manning shall file the Stipulation of Dismissal.

8. Choice of Law. This Settlement Agreement and Release, and any dispute arising out of this Settlement Agreement and Release, shall be governed by the laws of the State of Minnesota without regard to principles of conflicts of law.

9. Jurisdiction and Venue. Any dispute arising out of or related to this Settlement Agreement and Release, or any breach or alleged breach thereof, shall be venued exclusively either in Hennepin County, Minnesota District Court or the United States District Court for the District of Minnesota. Each party consents to the exclusive jurisdiction and venue of these courts and waives any argument that such courts lack jurisdiction, constitute improper venues, or are for a non conveniens.

10. Counterparts. The parties agree that this Agreement may be executed in counterparts and transmitted via facsimile or other electronic communication, which shall together constitute one and the same instrument.

Dated: September 23, 2013

**Electromed, Inc.**

By: /s/ Kathleen Skarvan

Its: CEO

Dated: September 23, 2013

**Eileen M. Manning**

/s/ Eileen M. Manning

**SUBSIDIARIES OF ELECTROMED, INC.**

The table sets forth all subsidiaries of Electromed, Inc. and the state of organization of each.

<b>Subsidiary</b>	<b>State of Incorporation</b>
Electromed Financial, LLC	Minnesota

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**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in Registration Statement No. 333-180168 on Form S-8 of Electromed, Inc. of our report dated September 25, 2013, relating to our audit of the consolidated financial statements of Electromed, Inc. and Subsidiary, which appears in this Annual Report on Form 10-K for the year ended June 30, 2013.

*/s/ McGladrey LLP*

Minneapolis, Minnesota  
September 25, 2013

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**Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Kathleen S. Skarvan, certify that:

1. I have reviewed this report on Form 10-K of Electromed, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 25, 2013

By: /s/ Kathleen S. Skarvan  
Chief Executive Officer

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**Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Jeremy T. Brock, certify that:

1. I have reviewed this report on Form 10-K of Electromed, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: September 25, 2013

By: /s/ Jeremy T. Brock  
Chief Financial Officer

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**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Electromed, Inc. (the "Company") on Form 10-K for the year ended June 30, 2013, as filed with the Securities and Exchange Commission (the "Report"), I, Kathleen S. Skarvan, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: September 25, 2013

/s/ Kathleen S. Skarvan  
Kathleen S. Skarvan  
Chief Executive Officer

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**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Electromed, Inc. (the "Company") on Form 10-K for the year ended June 30, 2013, as filed with the Securities and Exchange Commission (the "Report"), I, Jeremy T. Brock, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: September 25, 2013

/s/ Jeremy T. Brock  
Jeremy T. Brock  
Chief Financial Officer

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